



## Assistant Professor of Psychology

Job Description

**DIVISION/DEPARTMENT:** Academic Affairs/Science & Mathematics

**DATE TO BE FILLED:** Contingent upon meeting the upcoming budget

**SALARY:** Commensurate with Experience

### SUMMARY

Rust College invites applications for the position of Assistant Professor of Psychology. The successful candidate will demonstrate the potential for excellence in teaching and a commitment to liberal arts education.

### QUALIFICATIONS

#### **MINIMUM QUALIFICATIONS:**

- Master of Arts or Science in Psychology/related degree
- Relevant experience teaching psychology.
- Demonstrated teaching effectiveness.
- Experience with advising.

#### **PREFERRED QUALIFICATIONS (in addition to the above minimum qualifications):**

- Earned PhD in Psychology or other equivalent terminal degree.
- 3+ years of full-time teaching experience, especially in higher education.

### RESPONSIBILITIES

- Teach undergraduate psychology courses
- Serve as an advisor to psychology majors and minors
- Assist in recruiting students to the psychology program
- Keep accurate class records and submit reports and grades
- Keep regular office hours for advising students
- Maintain an active program of professional development
- Serve on university committees and take an active part in shaping the work of the division
- Support and guide student research and practice
- Work regularly with faculty members from other disciplines

### SPECIAL INFORMATION

The Federal Government requires that every individual hired since May 31, 1987, complete the I-9. This requirement is in response to the Immigration Reform and Control Act of 1986. Form I-9 has been developed to verify that persons are eligible to work in the United States.

### ABOUT US

Rust College is a historically black college located in Holly Springs, Mississippi. Rust is a private, coeducational, four-year, residential, comprehensive Liberal Arts institution affiliated with the United Methodist Church. Founded in 1866, the college faculty, staff, and students are comprised of diverse social, cultural, ethnic, racial, and national backgrounds. The college is located 35 miles east of Memphis, TN, with forty-seven buildings on a one hundred twenty-six-acre campus. Often referred to as the "citadel on the hill," the campus and historic town provide the perfect backdrop for fulfillment of the mission to equip and inspire students for excellence and service in their communities and throughout the world.

**RUST COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**TO APPLY**

Persons interested in the above position should submit a cover letter, resume, unofficial transcript of the highest educational level completed, and three references, including contact information, to [careers@rustcollege.edu](mailto:careers@rustcollege.edu).

*(Please put the job title in the subject line; you may attach your materials as Word or PDF documents).*

Mrs. Angela Williams, Associate VP for Human Resources  
Rust College  
150 Rust Avenue  
Holly Springs, MS 38635

**Closing Date:**  
Open Until Filled

**Posting Date:**  
11/2024