

**Preface** 



# **Preface**

The Rust College Fact Book is published annually by the Office of Institutional Research and serves as an official reference to pertinent information about the College's history, facilities, students, personnel and academic programs.

This publication contains a broad array of data which is derived from a variety of sources. We are thankful to all those who cooperated and responded to our request for information. Without their assistance, this publication would not be possible.

This book also provides a historical context in order to review the college's development through the years and to be used as a reference by the administrators, faculty, staff and trustees in planning for the future.

The Fact Book is designed for informational purposes and your comments or suggestions for enhancement are sought for future improvement.

This will be the first year the Fact Book is also on the Rust College Web Page <a href="http://www.rustcollege.edu">http://www.rustcollege.edu</a> (drop down box: About Rust)

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**Campus** 

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# **General Information**





#### **OVERVIEW**

#### Rust College

was established in 1866 with a rich heritage of local, regional and national history. The college is a four-year private, co-educational historically Black liberal arts establishment. Located on 126 acres of rolling hills in North Mississippi in the quaint town of Holly Springs. Affiliated with the United Methodist Church, Rust is fully accredited by the Southern Association of Colleges and Schools. The academic programs provide orientation for community service, leadership and human relations. Students are prepared for professional and graduate study along with employment in many various fields.



McCoy Administration Building (1947)

LOCATION:

Holly Springs, Mississippi

FOUNDED:

1866

PRESIDENT:

David L. Beckley

ENDOWMENT: \$20,704,279

#### **FALL 2001 FACTS IN BRIEF**

	TALL EGGET TAGIOTI	4 DI (12)	
FIRST-TIME-IN-COLLEGE S	TUDENTS	TUITION COST (per year)	
Applications:	1760	In-State:	\$ 5,600
Admitted:	747	Out-of-State:	\$ 5,600
Enrolled:	174	Room:	\$ 1,061.50
Average ACT Test Score	: 15	Board:	\$ 1,338.50
STUDENT ENROLLMENT		DEGREES AWARDED 2001	
Total Students:	801	Total Degrees:	100
Full-Time:	595	Associate:	5
Part-Time:	206	Bachelor of Arts:	31
Male:	282	Bachelor of Science:	64
Female:	519		
Black:	721	EMPLOYMENT	
White:	25	Employees (all):	187
Non-Resident Aliens	47		
Other	4	Senior Administrative:	7
		Middle Level Administrative:	14
CLASSIFICATION		Other Administrative:	38
First-Time Freshmen:	154		
Freshmen:	219	Support Personnel:	82
Sophomore:	160	Faculty—Full-Time:	42
Junior:	100	Faculty-Part-Time:	4
Senior:	133		
Special Student:	35		



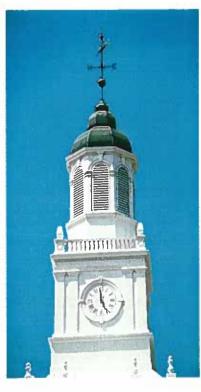
#### MISSION STATEMENT

#### Rust College

is a historically Black, senior liberal arts college founded in 1866 by the Freedman's Aid Society of the Methodist Episcopal church. The College, related to the United Methodist Church, is dedicated to serve students with a variety of academic preparations, through instruction in the humanities, social and behavioral sciences, natural sciences, business and education. Rust College recognizes the three-fold functions of education as being teaching, research and community service. Its primary mission is teaching. It offers students a well-rounded program which will acquaint them with cultural, moral, and spiritual values, both in theory and in practice.

A key aspect of the College's mission is the pursuit of excellence through the provision of a quality college education for all, regardless of race, religion, sex, national origin or ethnic background.

\*\* Approved by the Rust College Board of Trustees on March 26, 1994



McCoy Administration Building

#### Rust College Institutional Goals

#### **GENERAL**

- 1. To develop an institutional model for assessing and evaluating the effectiveness of the College in relationship to its purpose and mission;
- 2. To strengthen the College's overall academic program in teaching, research and community service;
- 3. To improve the College's overall campus environment;
- 4. To stabilize full-time enrollment at 1,000;
- 5. To increase the endowment fund to more than \$20 million and improve the system for acquiring and managing the College's fiscal resources, to establish endowed chairs, to increase student financial aid, to increase salaries, and to maintain and renovate physical facilities;
- 6. To improve the College's technologies to meet Management Information Systems (MIS) needs for academic and administrative areas; and
- 7. To improve the College's public image and visibility in general with special attention given to North Mississippi and the Memphis areas.



# MEMBERS OF THE PRESIDENT'S CABINET 2001—2002

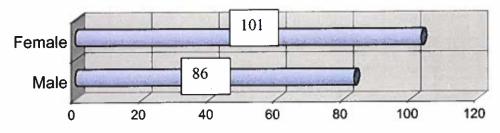
GENERAL ADMINISTRATION  Dr. David L. Beckley
VICE PRESIDENT  Dr. Ishmell H. Edwards
Dr. Marian Y. Talley
FINANCE AND OPERATIONS  Mr. Don Manning-MillerBusiness Manager  Mrs. Ollie BowensRCAEOP Representative  Ms. Jurlean WalkerCafeteria Manager
Mr. Eric Jackson
ENROLLMENT SERVICES  Mr. Johnny McDonaldDirector  Mrs. Helen StreetDirector of Financial Aid

# Rust College Fall 2001 Personnel

		Full-Time	Full-Time	Part-Time	Part-Time
<u>Position</u>	Total	Male	Female	Male	Female
**Administrators**			_		
Senior Administrators	7	6	1	0	0
Middle-Level Administrators	14	3	10	1	0
Other Administrators	38	11	27	0	0
**Total Administrators**	59	20	38	1	0
**Support Personnel**					
Clerical and Secretarial	36	1	31	0	4
Buildings and Ground Staff	22	15	1	5	1
Security Staff	6	5	1	0	0
Other Support Staff	18	10	8	0	0
**Total Support Staff**	82	31	41	5	5
**Faculty**			1		
Full Professor	7	5	2	0	0
Associate Professor	5	3	2	0	0
Assistant Professor	14	11	3	0	0
nstructor	20	8	8	2	2
**Total Faculty**	46	27	15	2	2
TOTAL STAFF	187	78	94	8	7

Source: Personnel

Fall 2001 Personnel by Gender



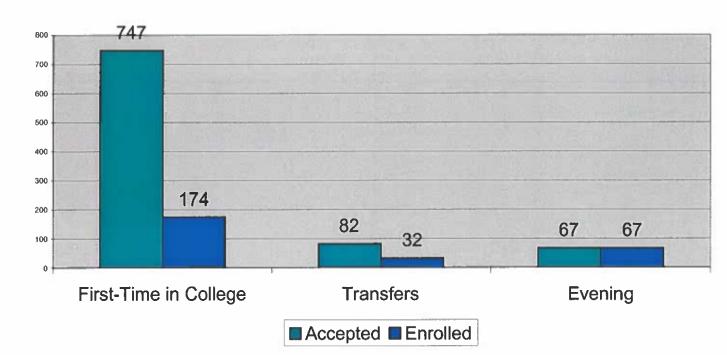




**Admission Data** 



Fall 2001 New Student Data by Type



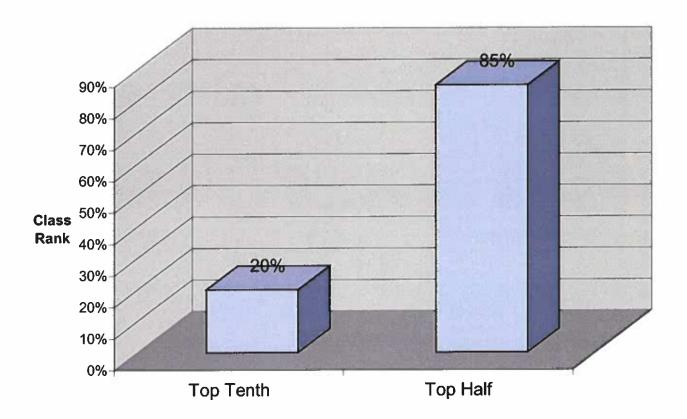
# Admissions: Fall 2001 Applied, Admitted and Enrolled Statistics

	<u>Applied</u>	Accepted	<u>Enrolled</u>
First-Time in College	1760	747	174
Transfer	86	82	32
Evening	•	67	67

### Enrollment Figures for Admissions and Recruitment

Fall	Accepted	Enrolled	Percent Enrolled
2001	896	273	30.5 %
2000	860	271	31.5 %
1999	700	326	46.6 %
1998	543	229	42.2 %
1997	522	270	51.7 %
1996	521	260	49.9 %
1995	600	235	39.2 %
1994	537	267	49.7 %
1993	673	304	45.2 %
1992	559	289	51.7 %
1991	550	345	62.7 %

# Entering Freshmen Placing in the Top 50% and Top 10% of Their High School Class



Fall 2001

Eighty Five Percent (85%) of Entering First-Time Freshmen Rank in the Top Half of their Graduating Class

Twenty Percent (20%) of Entering First-Time Freshmen Rank in the Top Tenth of their Graduating Class

#### **High School Class Rank**

High School class rank is one of the best predictors of persistence and success in college. The success of the institution over time in recruiting students with a higher class rank is monitored and data used to analyze retention and degree completion patterns.

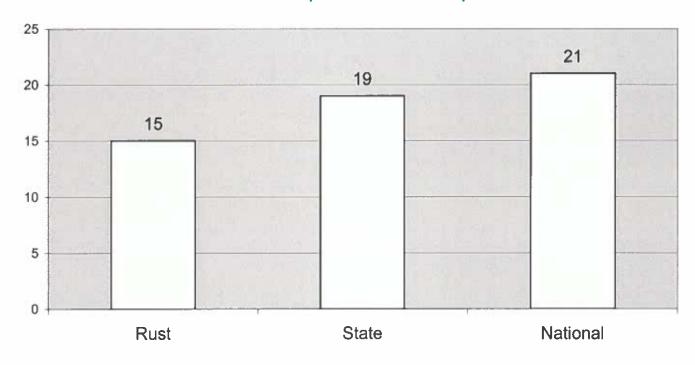
## Fall 2001 Freshmen High School GPA (%)

3.0 - 4.0	25 %
2.0 - 2.9	69 %
Below 2.0	6 %

Fall 2001 ACT Composite Score Data

Score Range	Percent
30-36	0
24-29	1
18-23	21
12-17	74
6-11	4
Below 6	0

Fall 2001 ACT Composite Score Comparison



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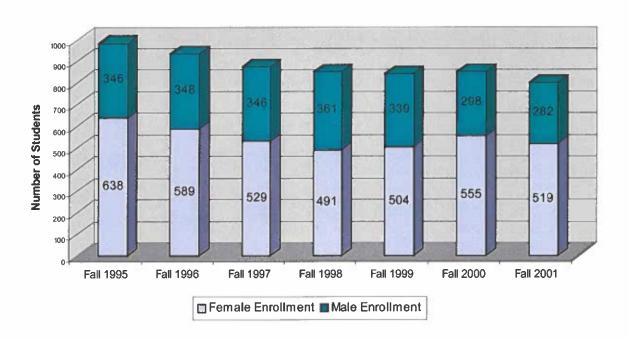




Enrollment



## Opening Fall Enrollment by Gender

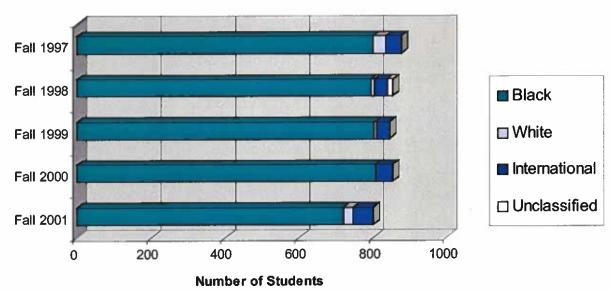


	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	1999	2000	2001
Female Enrollment Male Enrollment	638	589	529	491	504	555	519
	346	348	346	361	339	298	282
Total Opening Fall Enrollment	994	937	875	852	843	853	801
Females as a Percent of Total	66%	64%	63%	60%	58%	60%	65%
Males as a Percent of Total	34%	36%	37%	40%	42%	40%	35%

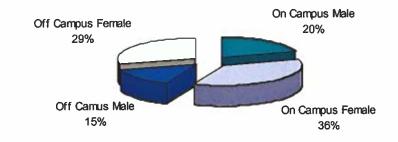
#### Full-Time Enrollment

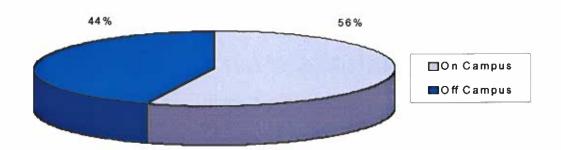
Traditionally full-time enrollment for baccalaureate degree producing liberal arts colleges have been young men and women recently graduating from high school between the ages of 18 and 21. Recent years have shown an increase in the number of working adults seeking degrees. The number of females enrolled continues to out-number males. The number of students entering college from outside the continental United States continues to rise.

# Student Enrollment by Race

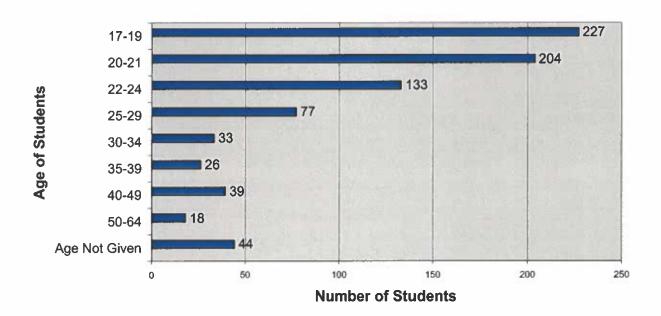


# On-Campus Enrollment –vs- Off-Campus Enrollment





# Fall 2001 Student Enrollment by Age



Fall 2001 Student Enrollment by Age and Percent

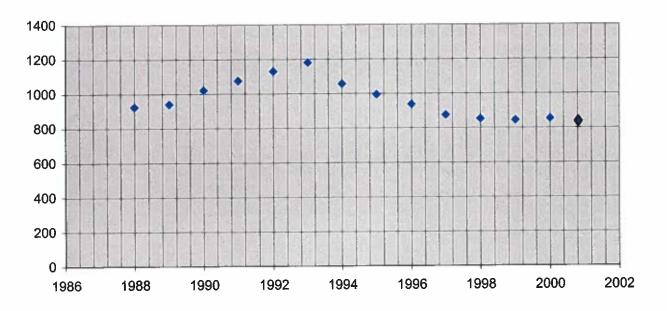
Age	Number	Percent		
17-19	227	28%		
20-21	204	25%		
22-24	133	17%		
25-29	77	10%		
30-34	33	4%		
35-39	26	3%		
40-49	39	5%		
50-64	18	2%		
Age Not Given	44 801	6%		

Fall Enrollment by Classification

YEAR	Freshman	Sophomore	Junior	Senior	Special*	TOTAL
2001	373	160	100	133	35	801
2000	466	127	124	136	0**	853
1999	351	138	102	139	113	843
1998	420	149	119	164	0**	852
1997	304	148	141	173	109	875
1996	280	188	148	192	128	937
1995	335	215	191	212	41	994
1994	371	259	179	215	31	1055
1993	436	271	175	260	38	1180
1992	369	226	219	163	152	1129
1991	354	241	154	177	149	1075

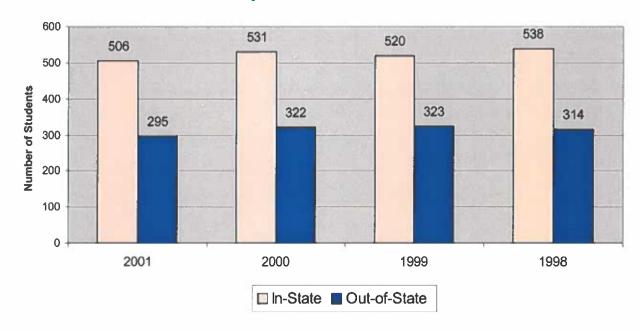
<sup>&#</sup>x27; Special Students are defined as part-time, non-degree seeking students

# Comparative Fall Total Enrollment



<sup>\*\*</sup> This year Special Students have been included along with general enrollment by classification

Fall Enrollment by In-State and Out-of-State

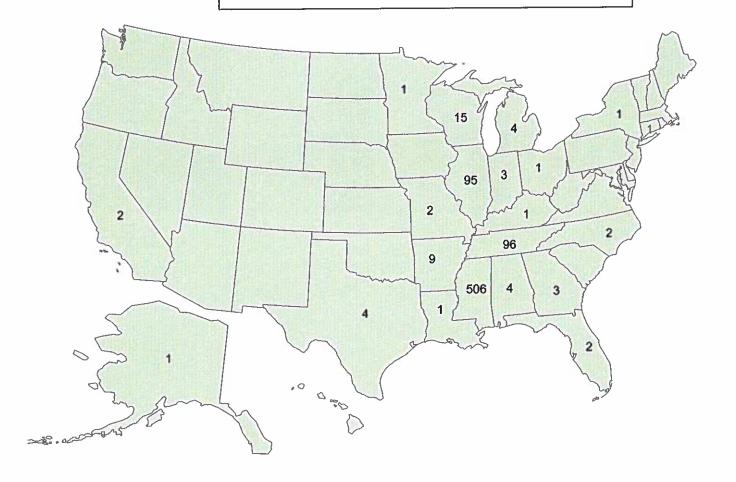


	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
Total In-State Fall Enrollment	605	558	538	520	531	506
Percent of Total Fall Enrollment	65%	64%	63%	62%	63%	63%
Total Out-of-State Fall Enrollment* Percent of Total Fall Enrollment	332	317	314	323	322	295
	35%	36%	39%	38%	37%	37%
Total Opening Fall Enrollment	937	875	852	843	853	801

<sup>\*</sup>Includes International Students

Mississippi Only:	Number Percent						
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# Enrollment by U.S. Geographic Distribution



Total In-State Fall 2001	506
Total Out-of State Fall 2001	248
Foreign	47

Fall Enrollment by <u>United States</u> Geographical Distribution

	<u>1991</u>	1992	1993	1994	<u>1995</u>	1996	<u>1997</u>	1998	1999	2000	2001
Alabama	4	2	3	6	7	5	7	0	6	2	4
Alaska	0	0	0	0	0	0	0	0	0	1	1
Arkansas	15	9	1	6	6	11	10	5	13	8	9
California	8	9	8	6	7	8	7	4	2	3	2
Colorado	0	0	3	5	2	2	1	2	1	1	0
Connecticut	0	0	i	1	ī	0	0	1	0	0	0
D. C.	0	3	1	1	Ī	0	0	0	0	0	0
Florida	8	5	6	5	4	5	4	2	3	2	2
Georgia	2	2	2	7	7	6	5	6	6	3	3
Illinois	115	_ 141	165	147	140	124	125	137	117	123	95
Indiana	5	3	6	5	4	3	4	2	0	1	3
Iowa	2	4	3	1	i	1	0	0	0	0	0
Kansas	6	7	6	7	5	5	1	1	0	0	0
Kentucky	1	i	0	0	0	0	0	0	1	0	1
Louisiana	2	3	3	4	7	4	2	1	3	4	1
Maryland	1	0	0	0	1	1	1	0	0	0	1
Massachusetts	1	1	1	1	2	1	1	0	1	0	0
Michigan	33	23	16	15	9	11	13	1	8	4	4
Minnesota	2	2	1	1	0	0	0	2	2	3	1
Mississippi	708	751	759	674	618	573	511	497	520	531	506
Missouri	8	5	9	8	4	5	4	5	3	2	2
Nebraska	1	0	1	3	1	1	2	0	1	0	0
Nevada	0	0	0	0	0	1	1	1	1	0	0
New Jersey	5	2	2	0	1	2	2	2	1	3	0
New York	5	5	2	2	4	4	5	3	4	1	1
North Carolina	1	1	1	1	1	0	0	0	0	1	2
Ohio	3	3	6	9	10	8	5	4	4	3	1
Oklahoma	1	2	2	2	3	1	1	1	1	2	0
Pennsylvania	5	5	7	3	3	1	0	0	0	0	0
Rhode Island	0	1	1	0	0	0	0	0	0	0	0
Tennessee	80	84	103	89	77	89	86	85	90	95	96
Texas	0	0	4	5	8	6	9	10	5	5	4
Virginia	2	1	0	0	0	0	0	0	0	0	0
Washington	0	0	0	3	2	1	1	2	0	1	0
Wisconsin	24	18	23	12	12	14	20	23	19	15	15
Not on File	0	0	0	0	2	12	0	1	0	0	0
	1056	1104	1159	1030	950	905	828	810	810	814	754

# Fall Enrollment by <u>International Geographical Distribution</u>

	<u>1991</u>	<u>1992</u>	<u>1993</u>	1994	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
Bahamas	0	1	1	0	0	0	0	1	1	1	1
Brazil	Ŏ	0	0	0	0	0	2	2	3	4	3
Bulgaria	0	0	0	0	0	0	0	1	0	0	0
England	0	0	1	0	0	1	0	0	0	0	0
Gambia	3	8	7	5	10	8	14	8	13	11	11
Ghana	0	0	0	1	2	1	1	2	0	2	1
Ireland	0	0	0	0	2	0	0	0	0	0	0
Jamaica	0	0	0	0	1	1	1	0	0	0	0
Kenya	10	8	8	15	24	17	26	26	12	21	29
Liberia	0	0	0	0	0	0	0	0	2	0	2
Mexico	1	1	1	1	1	1	0	0	0	0	0
Pakistan	2	4	0	0	0	0	0	0	0	0	0
Russia	0	0	0	0	0	0	0	0	1	0	0
Sierra Leon	0	0	0	0	1	0	0	0	0	0	0
Somalia	1	1	0	0	1	1	1	0	0	0	0
Sweden	0	0	0	0	0	1	1	1	0	0	0
Trinidad, W.I.	0	0	0	0	0	0	0	1	1	0	0
West Africa	1	1	1	1	1	1	1	0	0	0	0
Virgin Islands	1	1	0	i	i	0	0	0	0	0	0
Zambia	0	0	2	1	0	0	0	0	0	0	0
	19	25	21	25	44	32	47	42	33	39	47

#### TOTAL CAMPUS FALL ENROLLMENT

<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
1075	1129	1180	1055	994	937	875	852	843	853	801

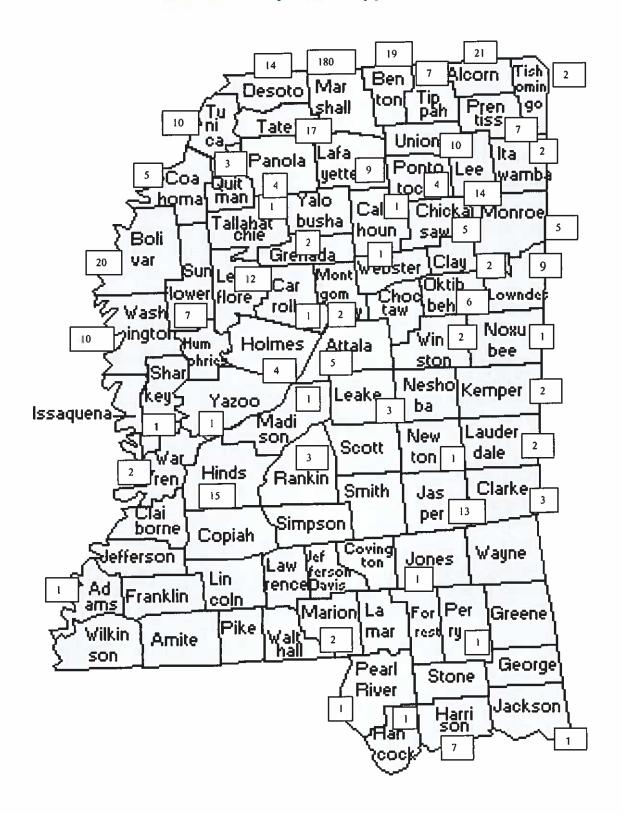
### **ENROLLMENT BY RELIGION AND DENOMINATIONS**

#### Fall 2001

A.M.E. (African Methodist Episcopal)	4
Apostolic	_
Assembly of God	1
Baptist	295
Baptist C.M.E. (Christian Methodist Episcopal)	17
COGIC	22
Catholic	17
Christian	49
Church of Christ	17
Church of God	4
Islam	2
Jehovah Witness	5
Lutheran	1
Methodist	6
Muslim	10
Not Given	247
Non-Preference	1
Pentecostal	14
Presbyterian	1
Protestant	4
Seventh Day Adventist	7
United Methodist	72

TOTAL 801

#### Enrollment by Mississippi Counties for Fall 2001



# Distribution of Mississippi Students by Counties Fall 2001

Adams
Alcorn
Attala
Benton
3olivar20
Calhoun1
Carroll
Chickasaw
Clarke
Clay
Coahoma
Desoto14
Grenada
Hancock1
Harrison
Hinds
Holmes4
tawamba2
Jackson 1
Jasper
Jones
Kemper2
LaFayette9
Lauderdale2
Leake
Lee
Leflore12
Lowndes9
Madison
Marion
Marshall
Monroe5
Montgomery
Newton
Noxubee
Okitibbeha6
Panola
Pearl River
Perry
Pontotoc4
Prentiss
Quitman
Rankin
Sharkey1
Sunflower
Tallahatchie
Tate
Tippah7
Tishomingo
Tunica
Union10
Unknown0
Warren
Washington
Webster
Winston
Yalobusha4
Yazoo

# Fall Enrollment Statistics

Total Fall Headcount	<u>1992</u> (Module	<u>1993</u> : l):	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
Male Female	400 729	400 780	361 694	356 638	348 589	346 529	361 491	339 504	298 555	282 519
Total Headcount	1129	1180	1055	994	937	875	852	843	853	801
Full-Time Students:										
Male Female	371 638	371 635	335 548	319 517	287 442	301 392	305 389	278 375	247 437	211 384
Total Full-Time	1009	1006	883	836	729	639	694	653	684	595
Part-Time Students:										
Male Female	28 92	29 156	26 146	37 121	61 147	12 137	56 102	62 128	51 118	71 135
<b>Total Part-Time</b>	120	174	172	158	208	182	158	190	169	206
FTE	1069	1093	969	918	833	784	777	748	781	695
		Spri	ng En	rollm	ent St	atistic	es			
Total Spring Headcou	<u>1992</u> nt (Modi	1993 ule 3):	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
Total Spring Headcour Male Female			1994 383 654	1995 347 603	1996 318 572	1997 334 496	1998 319 493	1999 307 542	2000 276 565	2001 270 498
Male	nt (Modi 398	383	383	347	318	334	319	307	276	270
Male Female	398 709	383 733	383 654	347 603	318 572	334 496	319 493	307 542	276 565	270 498
Male Female <u>Total Headcount</u>	398 709	383 733	383 654	347 603	318 572	334 496	319 493	307 542	276 565	270 498
Male Female  Total Headcount  Full-Time Students:  Male	398 709 1107	383 733 1116	383 654 1037	347 603 950	318 572 <b>890</b>	334 496 <b>830</b>	319 493 <b>812</b> 276	307 542 849	276 565 <b>841</b>	270 498 <b>768</b>
Male Female  Total Headcount  Full-Time Students:  Male Female	398 709 1107 363 608	383 733 1116 356 576	383 654 1037 334 545	347 603 950 327 502	318 572 <b>890</b> 294 448	334 496 <b>830</b> 295 410	319 493 812 276 379	307 542 849 240 334	276 565 <b>841</b> 214 367	270 498 <b>768</b> 221 386
Male Female  Total Headcount  Full-Time Students:  Male Female  Total Full-Time	398 709 1107 363 608	383 733 1116 356 576	383 654 1037 334 545	347 603 950 327 502	318 572 <b>890</b> 294 448	334 496 <b>830</b> 295 410	319 493 812 276 379	307 542 849 240 334	276 565 <b>841</b> 214 367	270 498 <b>768</b> 221 386
Male Female  Total Headcount  Full-Time Students:  Male Female  Total Full-Time  Part-Time Students:  Male	398 709 1107 363 608 971	383 733 1116 356 576 932	383 654 1037 334 545 879	347 603 950 327 502 829	318 572 890 294 448 742	334 496 830 295 410 705	319 493 812 276 379 655	307 542 849 240 334 574	276 565 841 214 367 581	270 498 768 221 386 601

#### Summer Enrollment Statistics

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
Total Headcount	228	262	304	318	388	336	261	290	271	301

#### Retention and Graduation Rates

#### FALL

	Retention (Percent)	1994	1995	1996	1997	1998	1999	2000	2001
A.	Number of new (first-time- In-college) Freshmen	237	217	226	205	227	234	213	154
B.	Number of students from line A Who returned for a 2 <sup>nd</sup> year	65%	69%	61%	62%	49%	48%	48%	x
C.	Number of students from line A Who returned for a 3 <sup>rd</sup> year	50%	52%		41%	37%	32%	x	X
D.	Number of students from line A Who returned for a 4 <sup>th</sup> year	40%	43%	42%	33%	35%	Х	X	X
E.	Number of students from line A Who returned for a 5 <sup>th</sup> or 6 <sup>th</sup> year	170/	229/2	10%	* 150%	Y	y	v	Y

#### Graduation (Percent)

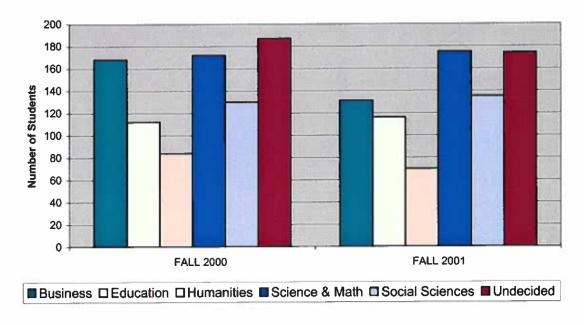
- F. Number of students from line A
  Who graduated in 4 years (or less)
- G. Number of students from line A
  Who graduated in 5 years or less
  (including those from line F)
- H. Number of students from line A
  Who graduated in 6 years or less
  (includes those from lines F&G)

#### **SPRING**

24%	23%	25%	18%	X	X	X	X
34%	33%	30%	X	X	X	X	X
35%	36%	Х	X	X	X	X	x

<sup>\*</sup> does not include numbers for 6<sup>th</sup> year

# Number of Majors by Division

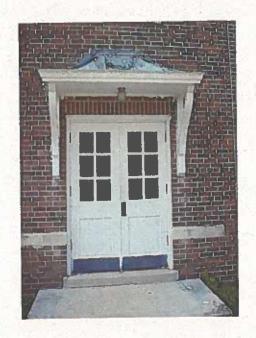


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	FALL 1998	FALL 1999	FALL 2000	FALL 2001
Business	136	147	168	131
Education	64	88	112	116
Humanities	97	95	84	70
Science & Math	222	204	172	175
Social Sciences	127	99	130	135
Undecided	206	210	187	174
				-
Total of all Majors	852	843	853	801

Source: Office of the Registrar





# Career Development



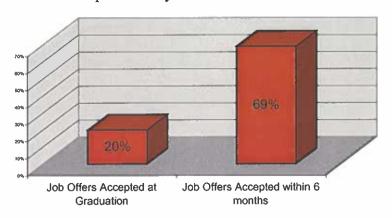
### Career Development

Services available to students through the Career Center:

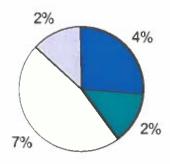
Career Library	Job Fairs	Resume Referrals
----------------	-----------	------------------

The Placement Services counseled 95% of the 2001 graduating class

42 companies, corporations, government agencies and nonprofit organizations recruit on campus each year.



Fifteen Percent of Graduates Pursue Further Study Immediately After Graduation



■ Arts and Sciences ■ Business □ Medical School □ Vocational/Technical School

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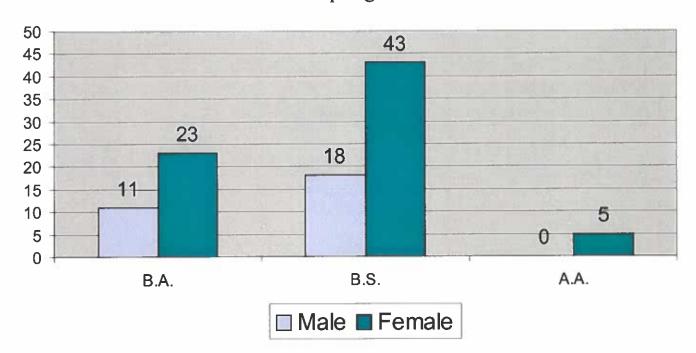




**Degrees** 



## Degrees Awarded by Type and Gender Spring 2001

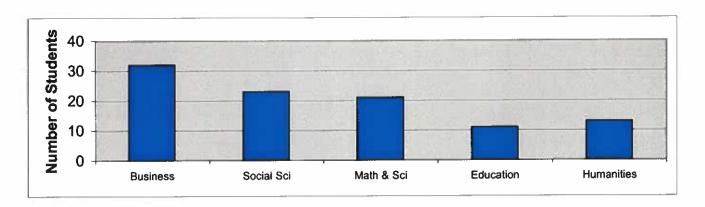


## Degrees Awarded by Year

Spring	B.A.	B.S.	A.S.	Total
1990	32	77	2	111
1991	47	75	2	124
1992	50	92	0	142
1993	37	85	8	130
1994	63	110	2	175
1995	54	95	0	149
1996	49	99	7	155
1997	51	114	7	172
1998	53	76	6	135
1999	45	89	4	138
2000	43	64	2	109
2001	34	61	5	100

Source: Office of the Registrar

## Division Graduates by Number & Percent Spring 2001

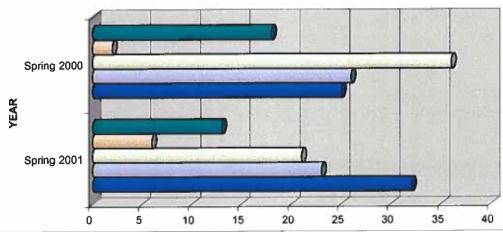


	Business	Social Sciences	Math & Science	Education	Humanities
Number	32	23	21	11	13
Percent	32%	23%	21%	11%	13%

## Number of Degrees Awarded by Division

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Spring 2000 and Spring 2001 Comparison



	Spring 2001	Spring 2000				
■Humanities	13	18				
□ Education	6	2				
□Math & Sci	21	36				
□ Social Sci	23	26				
Business	32	25				

Source: Office of the Registrar





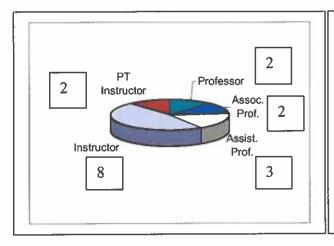
Faculty

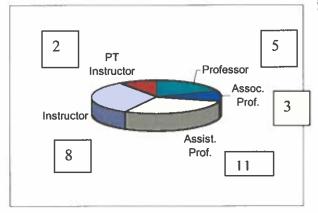


## Fall 2001 Faculty Headcount by Rank and Gender

Female (17)

Male (29)



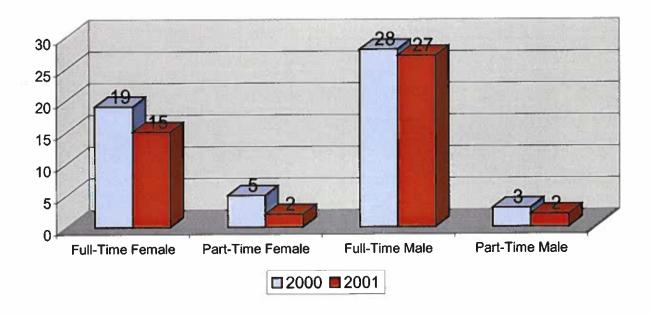


	Female	Male	Total	% of Total
Full Professor	2	5	7	15 %
Associate Professor	2	3	5	12 %
Assistant Professor	3	11	14	31 %
Instructor	8	8	16	34 %
Part-Time Instructor	2	2	4	8 %
Total	17	<del>29</del>	46	100%

# Fall 2001 Full-Time Faculty with Doctorate Degrees by Rank and Gender

	Female	Male	Total	% Total Faculty with Doctorate
Professor	2	5	7	17 %
Associate Professor	1	3	4	9 %
Assistant Professor	2	6	8	19 %
Instructor	0	0	0	0
Total	5	14	19	45%

## Fall 2000 and Fall 2001 Faculty Comparison by Gender



## Two Year Comparison of Faculty with Doctorates

Fall 2000 and Fall 2001

Semester	Full-Time	Part-Time	Total	Percent
Fall 2000	20	4	24	44%
Fall 2001	19	0	19	45%

No Tenured Faculty

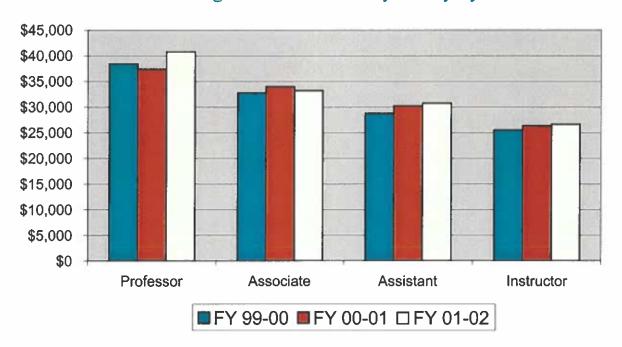
## Ten Year Comparison

Number of Full-Time Faculty with the Doctorate Degree

FALL	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
# with Ph.D.	23	27	33	26	25	25	23	26	26	20	19
Total Faculty	50	57	62	56	61	56	50_	47	45	46	42
% with Ph.D.	46%	48%	54%	47%	41%	45%	46%	56%	58%	44%	45%

Source: Office of Personnel

### Average Full-Time Faculty Salary by Rank



Average Salary	FY 1999-2000	FY 2000-2001	FY 2001-2002
Professor UNCF Member Average** Private 4-yr & Liberal Arts***	\$ 38,430	\$ 37,432	\$ 40,772* \$ 47,855 \$ 71,547
Associate Professor UNCF Member Average** Private 4-yr & Liberal Arts***	\$ 32,776	\$ 34,000	\$ 33,247* \$ 41,301 \$ 55,384
Assistant Professor UNCF Member Average** Private 4-yr & Liberal Arts***	\$ 28,766	\$ 30,224	\$ 30,742* \$ 34,712 \$ 44,836
Instructor UNCF Member Average** Private 4-yr & Liberal Arts***	\$ 25,120	\$ 26,360	<b>\$ 26,674*</b> \$ 28,420 \$ 36,112

Source:

- Rust College Personnel Office
- \*\* The College Fund/UNCF Statistical Report 2000
- \*\*\* National Study of Postsecondary Faculty, 1999 as published in The College Fund/UNCF Statistical Report, 2000

Note:

weighted averages based on number of faculty at each member institution

## Faculty Trends by Division (Full-Time)

Year (total)		Soi				Bus	ines	s	T	Ium	anit	ies			ass mm				ath ence		Е	duc	atio	n	F	resh Stu		n
(total)	В	W	I	T	В	W	ı	T	В	W	I	T	В	W	I	T	В	W	1	T	В	W	1	T	В	W	Ī	T
1991-92 (62)	4	2	2	8	4	0	4	8	4	3	5	12	2	1	1	4	1	2	9	12	4	0	1	5	6	2	5	13
1991-92 (62)	6	1	2	9	4	1	2	7	5	3	5	13	2	2	0	4	0	2	13	15	3	0	1	4	6	1	5	12
1993-94 (64)	5	1	3	9	3	0	3	6	5	5	4	14	2	1	1	4	0	1	13	14	4	0	1	5	6	1	5	12
1994-95 (61)	4	1	3	8	3	0	3	6	4	4	5	13	1	1	2	4	0	2	10	12	5	0	1	6	6	1	5	12
1995-96 (65)	4	1	2	7	4	0	4	8	4	5	3	12	2	0	3	5	1	2	9	12	6	0	1	7	6	2	6	14
1996-97 (60)	5	1	2	8	3	0	4	7	4	6	3	13	2	0	2	4	2	1	9	12	5	0	0	5	5	1	5	11
1997-98 (53)	9	0	2	11	3	0	4	7	6	6	2	14	2	0	1	3	2	0	12	14	2	1	0	3	0	0	1	1
1998-99 (47)	7	0	3	10	2	0	5	7	5	6	2	13	2	0	1	3	4	1	6	11	2	1	0	3	0	0	0	0
1999-00 (45)	8	1	0	10	3	1	3	7	5	7	0	12	3	0	0	3	2	0	8	10	2	1	0	3	0	0	0	0
2000-01 (46)	9	0	1	10	1	2	3	6	6	7	0	13	3	0	0	3	3	1	7	11	2	1	0	3	0	0	0	0
2001-02 (42)	8	1	0	9	2	1	2	5	6	6	0	12	4	0	0	4	3	1	6	10	1	1	0	2	0	0	0	0

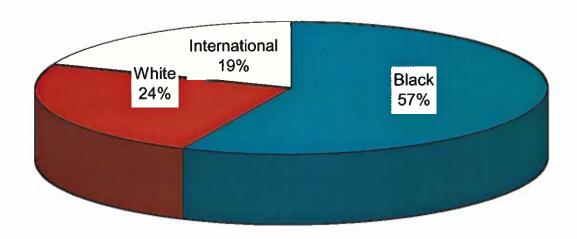
#### Clarifying Notes:

B = Black
W = White
I = International

T = TOTAL

Source: Office of Title III & Personnel

## Fall 2000 Faculty by Race and Percent



Source: Office of Personnel



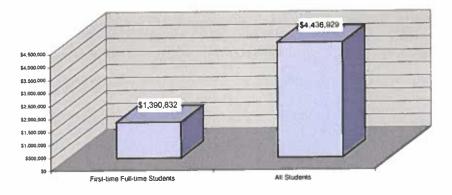


## Financial Aid



## Financial Aid Allocations 2000-2001\*\*

First-T	ime Full-Tim	e Students	All Students	3
PROGRAM	# of Students	Amount <u>Awarded</u>	# of Students	Amount Awarded
Pell Grants	179	\$ 477,944	603	\$1,398,374
SEOG's	174	\$ 171,102	542	\$ 477,492
Veterans' Benefits	-0-	\$ -0-	1	\$ 2,550
College Work Study	147	\$ 87,272	465	\$ 382,806
Stafford Loans	155	\$ 379,550	594	\$1,258,399
Perkins Loans	-0-	\$ -0-	-0-	\$ -0-
PLUS Loans	2	\$ 8,900	6	\$ 21,316
State Grants	33	\$ 11,768	95	\$ 92,979
Local Grants	-0-	\$ -0-	-0-	\$ <b>-</b> 0-
Institutional Grants (funded)	-0-	\$ -0-	33	\$ 17,850
Institutional Grants (unfunded)	121	\$ 203,886	484	\$ 567,749
Institutional Loans	-0-	\$ -0-	-0-	\$ -0-
Other Scholarships/Grants	92	\$ 50,410	252	\$ 217,414
ROTC Scholarships/Grants	-0-	\$ -0-	-0-	\$ -0-
TOTAL		\$ 1,390,832		\$ 4,436,929



Source: Financial Aid Office

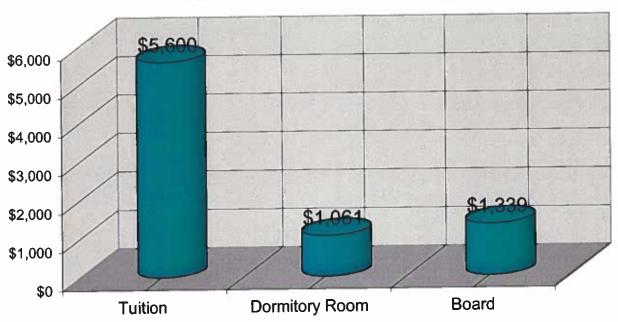
<sup>\*\*</sup> Information is one year in arrears

## Student Financial Aid Averages for Fall 2000\*\*

	Number of Students Receiving Aid	Percent of Students Receiving Aid	Average Amount of Aid Received
Federal Grants (grants/educational assistance)	603	58%	\$ 3,111
State/Local Grants (grants/scholarships/waive	rs) 95	9%	\$ 979
Institutional Grants (scholarships/fellowships)	484	46%	\$ 1,173
Loans to Students	594	57%	\$ 2,119

## \*\* Information is one year in arrears

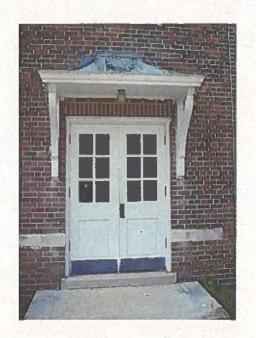
Total Tuition, Room and Board 2001-2002



			1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
Tuition	\$ 5,600	Dormitory Room	\$ 1,061	Board	\$ 1,339
I WILLOIL	4 4,				

Source: Financial Aid Office





Fiscal Support



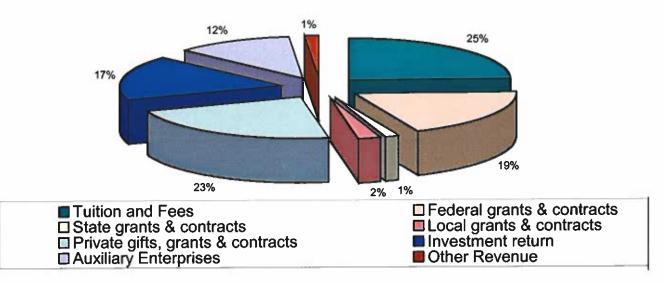
## Revenues and Investment Return 2000 – 2001 Fiscal Year

	Amount (in whole dollars)					
Source of Funds	Total	Plant, Loan Endowment and Other Non-current	Current			
Tuition and Fees	\$ 3,720,264	n/a	\$ 3,720,264			
GOVERNMENT APPROPRIATIONS		+				
Federal Appropriations	n/a	n/a	n/a			
State Appropriations	n/a	n/a	n/a			
Local Appropriations	n/a	n/a	n/a			
GOVERNMENT GRANTS AND CONTRACTS						
Federal Grants and Contracts	\$ 2,875,497	n/a	\$ 2,875,497			
State Grants and Contracts	\$ 181,418	n/a	\$ 181,418			
Local Grants and Contracts	\$ 337,282	n/a	\$ 337,282			
PRIVATE GIFTS, GRANTS, and CONTRACTS						
Private Gifts, Grants, and Contracts	\$ 3,425,459	\$ 281,935	\$ 3,143,524			
Contributions from Affiliated Entities	n/a	n/a	n/a			
OTHER REVENUE AND GAINS						
Investment return (income, gains, and losses)	\$ (2,597,781)	\$ (3,471,217)	\$ 873,436			
Sales and Services of Educational Activities	n/a	n/a	n/a			
Sales and Services of Auxiliary Enterprises	\$ 1,744,080	n/a	\$ 1,744,080			
Other Revenue	\$ 215,048	n/a	\$ 215,048			
TOTAL REVENUES AND INVESTMENT RETURN	\$ 9,901,267	\$ (3,189,282)	\$ 13,090,549			

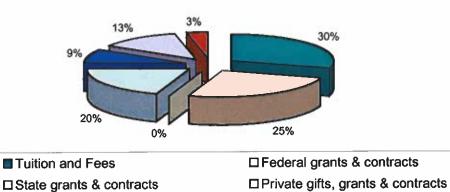
Source: Business Office

### Current Fund Revenues as a Percent of Total

#### FISCAL YEAR 2001



#### FISCAL YEAR 2000



■ Investment re ■ Other Revenu		☐ Auxiliary Enterprises		
	FY 2001	FY 2000		
Tuition and Fees	\$ 3,720,264	\$ 3,798,815		
Federal Grants & Contracts	\$ 2,875,497	\$ 3,244,084		
State Grants & Contracts	\$ 181,418	\$ 12,651		
Local Grants & Contracts	\$ 337,282	\$ -O-		
Private Gifts, Grants & Contracts	\$ 3,425,459	\$ 2,553,076		
Investment Return	\$(2.597.781)	\$ 1.088,334		

Private Gifts, Grants & Contracts	\$ 3,425,459	\$ 2,553,076
Investment Return	\$(2,597,781)	\$ 1,088,334
Auxiliary Enterprises	\$ 1,744,080	\$ 1,632,437
Other Revenue	\$ 215,048	\$ 428,164

TOTAL REVENUES \$ 9,901,267 \$ 12,757,561

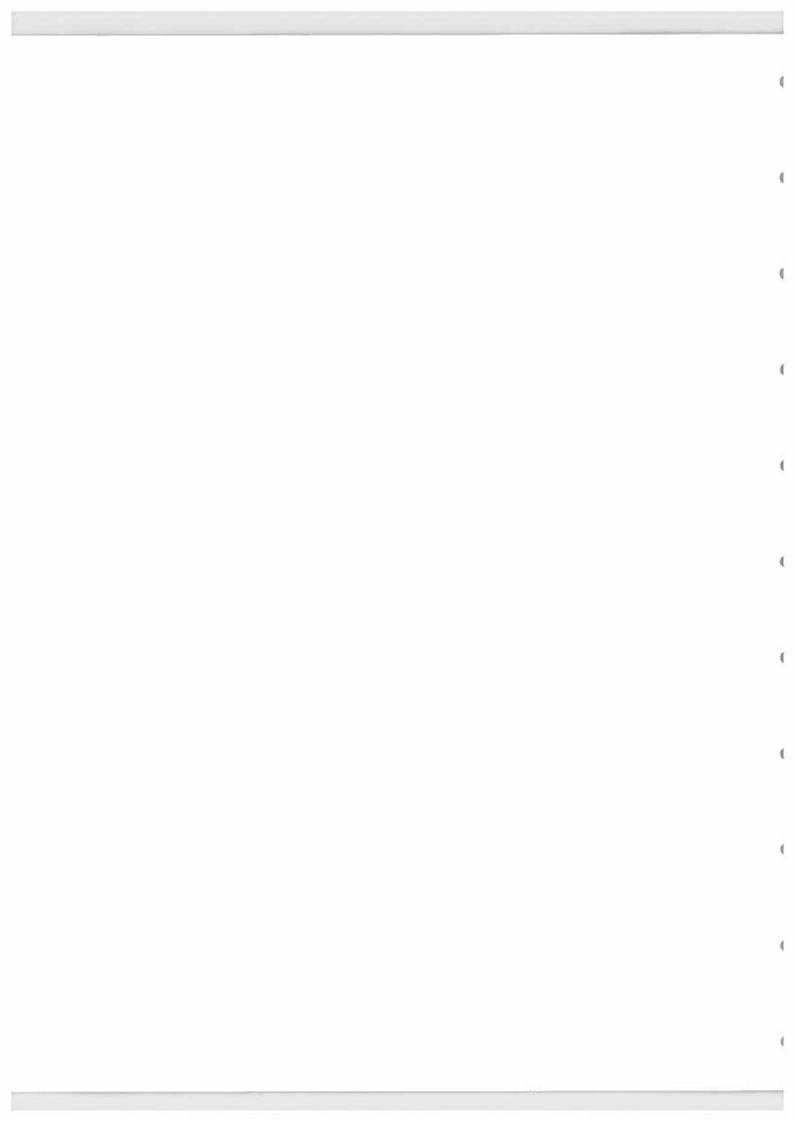
## Expenses by Functional and Natural Classification Fiscal Year 2001

Amount (in whole of				e dollars)			
Item	Total	Salaries & Wages	Benefits	Operations & Maintenance	Depreciation	Interest	All Other
		T	1	1			
Instruction	2,772,016	2,089,479	303,357				379,180
Research	-0-						
Public Service	-0-						
Library	392,922	191,433	30,169				171,320
Administration	1,116,698	795,942	138,581	23			182,152
Academic Support	256,048	180,354	28,213	28,611			18,870
Student Services	1,659,550	1,264,137	130,019				265,394
Institutional Support	1,422,647	600,134	55,855	32,764			733,894
Auxiliary Enterprises	1,254,546	427,827	52,335	39,616			734,768
Scholarships and Fellowships	1,157,117						1,157,117
Hospital Services	-0-						
Independent Operations	-0-						
Operations & Maintenance	1,809,409	385,573	44,184	19,106	758,455	71,930	530,161
TOTAL	11,840,953	5,884,879	782,713	120,120	758,455	71,930	4,172,856
EXPENSES							

## Comparison of Expense Totals for Fiscal Year 2000

					I		i i
TOTAL EXPENSES	12,900,753	5,185,649	685,337	-0-	704,462	124,857	6,169,860

Source: Business Office







Library



## Library Statistics

Date Building was Occupied							
Seating Capacity							
Book Capacity							
Current Library Holdings							
Square Feet							
Full-Time Employees							
Part-Time Employees							
Professional Librarians							
Total Budget for books, periodicals, audiovisus	al materials, microfilms\$ 164,000						
Library Hours ar	nd Circulation						
· ·							
Monday – Thursday	7:45 a.m. – 12:00 p.m.						
Friday	7:45 a.m. – 6:00 p.m.						
Saturday	10:00 a.m. – 2:00 p.m.						
Sunday	4:00 p.m. – 10:00 p.m.						
Hours open per week:	87 Hours						
Average visitation per month by: Faculty/Staff Students Visitors							
Library Collection	s and Resources						
Computer Word Processors	16						
Computers for Internet							
Volumes (catalog holdings, including collection	ns)122,097						
Periodicals (bound volumes)8,329							
Microfilms (units)8,919							
Newspaper Subscriptions							
Periodical Subscriptions							
Audio Cassettes							
Video Cassettes							
Filmstrips/Films							
Sound-Slide Sets							
CD Roms							
UL IVIIId							

### Library Electronic Services

- □ Full Internet
- MAGNOLIA (Mississippi Alliance for Gaining New Opportunities through Library Information Access) – Academic Search Database
- □ SOLINET (Southeast Library Network) Use for inter-library loans
- □ Journal Storage (JSTOR) Electronic access back files of journals
- □ Bloomberg Online Financial Database
- OCLC (Ohio College Library Center) Cataloging Database
- □ Bibliofile: OPAC (Online Public Access Catalog) 5 stations available

### Library Special Collections

#### Roy Wilkins

A collection donated in 1986 by Mrs. Aminda Wilkins, his wife, consisting of Papers, Artifacts, Certificates, Degrees, Pictures, etc. Aminda's awards were added to this collection after her death.

#### International Room

A special collection of artifacts and printed materials on eighth (8) foreign countries and the United States. Countries being represented are: Pakistan, India, China, Mexico, Egypt, Israel, and West Africa.

#### United Methodist Room

A special collection of church histories, religious, poetry, speech writing books for ministers and ministerial students. Tapes on Martin Luther King and Howard Thurman are also included in this collection.

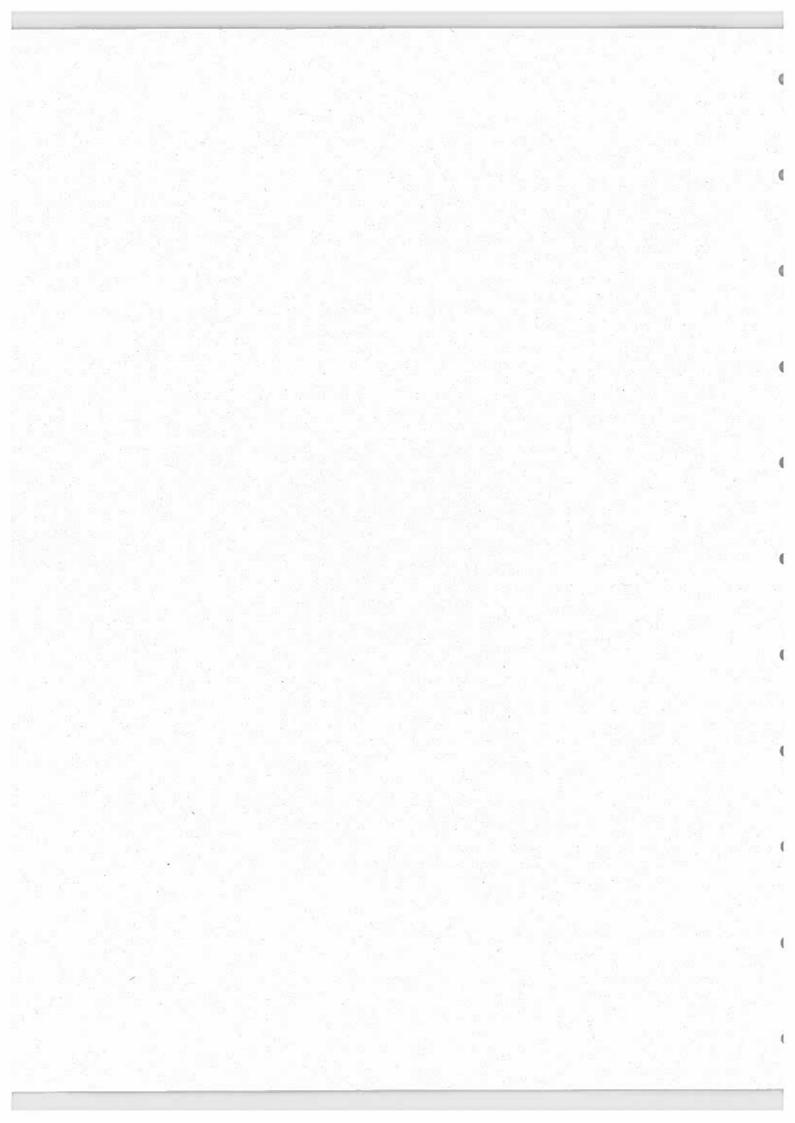
#### President's Room

A collection of awards and memorabilia of Presidents of Rust College.





**Students** 



#### STUDENT ORGANIZATIONS

#### GENERAL

Student Government Association (SGA)

#### **CLASS ORGANIZATIONS**

Class organizations are structural and offices are held at the four levels of student classification

#### SPECIAL SERVICE GROUPS

- (1) Concert Band
- (2) College Choir
- (3) Theater Guild

#### **MAJOR AREA CLUBS**

- (1) Science and Mathematics
- (2) Social Work Club
- (3) Student National Education Association (4) Computer Science Club
- (5) Pre-Law Club

#### **RELIGIOUS ORGANIZATIONS**

- (1) Methodist Student Movement (M.S.M.)
- (2) Y.M.C.A.
- (3) Y.W.C.A.
- (4) Sunday School

- (5) Baptists Student Union (B.S.U.)
- (6) Catholic Student Association (C.S.A.)

#### FRATERNAL ORGANIZATIONS

- (1) Phi Beta Sigma Fraternity, Inc. (Social) (2) Alpha Beta Mu (Honorary)
- (3) Zeta Phi Beta Sorority, Inc. (Social) (4) Omega Psi Phi Fraternity, Inc. (Social)
- (5) Sigma Tau Delta (Honorary English) (6) Kappa Alpha Psi Fraternity, Inc. (Social)
- (7) Delta Sigma Theta Sorority, Inc., (Social) (8) Alpha Kappa Alpha Sorority, Inc. (Social)
  - (9) Alpha Phi Alpha, Fraternity, Inc. (Social) (11) Gamma Sigma Sigma (Service)
- (10) Alpha Phi Omega (Service)

- (12) Phi Beta Lambda (Academic) (13) Greek Council (14) Alpha Kappa Mu National Honors Society (Honorary)

#### ATHLETIC GROUPS

- (1) Cheerleaders
- (2) Pep Squad
- (3) Basketball
- (4) Track and Field

- (5) Baseball
- (6) Tennis

#### OTHER ORGANIZATIONS

- (1) NAACP (2) International Students Associations

### College and Student Publications

#### THE BEARCAT

The Bearcat is the College Yearbook, an annual publication edited by staff selected by the student body.

#### THE SENTINEL

The Sentinel, edited and published by the Director of Publications, is the College's bulletin which is circulated among alumni, friends associates, faculty, staff, the community, and student body. It provides information concerning important events and progress of the College. Published quarterly.

#### THE RUSTORIAN

The Rustorian is the student newspaper whose editor is appointed by the Journalism advisor. The student newspaper reflects campus life and activities and is edited by the Rustorian Staff and approved by the newspaper faculty advisor. The Rustorian is a monthly publication.

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#### THE ALUMNI NEWSLETTER

The alumni Newsletter is published and circulated quarterly.

#### THE CAMPUS NEWS BRIEF

The campus News Briefs, a weekly newsletter, is produced by the Office of Public Information. This is used to keep the faculty, staff and students informed about campus activities which will take place during the coming week.

#### **ATHLETICS**

Rust College is a member of the National Collegiate Athletic Association (NCAA) Division III. The college participates in the following intercollegiate sports: basketball; baseball; tennis; cross-country; track and field activities; and volleyball.





Campus



#### **CAMPUS**

Rust College is located thirty-five miles southeast of Memphis, Tennessee, in the city of Holly Springs, Mississippi. The campus consists of one hundred twenty-six acres on the north side of town. The entrance of the campus is located on Rust Avenue which connects North Randolph Street and State Highway 78 named Memphis Street. There are forty-seven building located on seventy-five acres of the campus. A twelve apartment complex behind the campus; five duplex apartments and four single dwellings located on Rust Avenue are for faculty and staff members.

#### **OAKVIEW**

According to oral history, Oakview Mansion was present when the church purchased the property in 1866 on a site reported to have been a slave auction market place prior to the Civil War. An Annex was added to the rear of the building in 1905 and again in 1918. Documents show that renovations took place in 1973, 1985 and 1994. Historic exterior preservation work was done in 2001 to duplicate the building's original detail. Special attention was given to the preservation of original brickwork. The request for Oakview to be placed on the National Register of Historical Places in the United States was done in 1976. Records reflect the addition of the building in 1982. Oakview currently houses the Public Relations and Alumni Affairs Office and includes two guest bedrooms, a storage area, a conference room and workstations.

#### THE McCARTY-VARNELL BUSINESS, COMPUTER AND SOCIAL SCIENCE BUILDING

The McCarty-Varnell Business, Computer and Social Science Building is a two-story brick structure which was constructed in 1989. It occupies 44,000 square feet, 80 percent classroom space, and 20 percent auditorium. The first floor contains The Heard Auditorium with a seating capacity of 383, a lecture classroom that will seat 75, a secretarial office pool, and classrooms. Computer Science and the Division of Social Science and the Division of Business are located in the complex.

#### THE McCOY ADMINISTRATION BUILDING

The McCoy Administration Building, named in honor of alumnus and eighth president Dr. Lee Marcus McCoy, is the landmark of Rust College. McCoy Hall, a two-story brick building with a tower approximately seven stories high, was completed in 1947. It is situated at an elevation of 590 feet. Its gross area is 23,000 square feet and the net assignable area is 20,464 square feet excluding the annex which was added in 1971 providing additional floor space of 1,826 square feet.

The first floor of the building houses the offices of the president, vice-president, institutional research, personnel, development, grants and contracts, fiscal affairs, and the computer center. The second floor houses the offices of the academic dean, the registrar, admissions and recruitment director, financial aid director and career development director. Also, located on the second floor is the president's conference room. McCoy is listed in the National Register of Historical Places in the United States.

Something very unique to Rust Campus and Holly Springs is this building had installed in 1948 (gifted by an alumnus) the clock with chimes placed in the tower. For 45 years the chimes rang out over the town. In 1993 the chimes were replaced and they now ring a hymn every hour on the hour from 6:00 am to 11:00 pm. They continue to be heard across the town and into the countryside.

#### THE PRESIDENT'S HOME

The president's Home, an attractive brick bungalow located on the east side entrance of the campus, was constructed in 1958. Since that time, renovations included the addition of three bedrooms, a neeting room and a den of 3,500 square feet.

#### THE McDONALD SCIENCE BUILDING

The McDonald Science Hall, a two-story reinforced concrete structure with brick veneer exterior, was constructed in 1966. It occupies a net assignable area of 17,616 square feet consisting of classrooms, a lecture room, science laboratories, and faculty offices for the Division of Science and Mathematics. A two-story annex was completed in January 1994. The Emma B. Miller Science Annex has been designed to accommodate additional classrooms, laboratory space, and faculty offices. The assignable area of the annex is 5,100 square feet.

#### THE W.A. McMILLAN MULTI-PURPOSE CENTER

The W.A. McMillan Multi-Purpose Center was completed in 1972. It occupies 52,000 square feet, which has undergone extensive repairs. The building consists of classrooms, faculty and staff offices, a conference room, a gymnasium, an Olympic size swimming pool, weight room, and mechanical room. The gymnasium accommodates 1,600 spectators during basketball games and 2,200 persons during special programs, convocations, or other public occasions.

The annex, which was added in 1972 houses the Student Center. There is adequate space for a snack bar, billiards, ping-pong games, and a novelty shop.

### THE RAINSFORD A. and RUTH M. BROWN MASS COMMUNICATION CENTER

The Rainsford A. and Ruth M. Brown Mass Communications center is one of the outstanding highlights of the campus because of its unique modern structural design. This building accommodates a multiplicity of educational programs, which consist of 30,284 square feet. The following areas are in the building: television and radio studios, two production rooms, five offices, three classrooms, a laboratory and dark room, and the Shaw Cafeteria. Constructed in 1981, it features all necessary equipment that provides accessibility to the disabled. The Humanities Department has office space in this building.

#### THE DOXEY/ALUMNI FINE ARTS CENTER

The Doxey/Alumni Fine Arts Center was constructed in 1974. The building occupies 36,160 square feet. This two-story brick building houses the 595 seat Albert Morehouse Auditorium with a balcony (seating for 155) and a modern stage for dramatic and musical presentations. This building has two modern theater-style dressing rooms with bathroom facilities. In addition, it houses both faculty and staff offices for the areas of music, speech and drama, art, and English and modern foreign languages.

#### THE POST OFFICE/LAUNDRY BUILDING

The Post Office/Laundry Multi-Purpose Building is an attractive one-story structure completed in 1992. The post office receives all incoming mail. The mail is placed in combination boxes which serve students, faculty and staff. It occupies 3648 square feet. The laundry is equipped with eighteen washers and dryers. The laundry area is open twelve hours daily.

#### **GROSS HALL**

Gross Hall is an attractive three-story building dedicated in 1966 for the purpose of housing male students. It occupies a net assignable area of 19,048 square feet and provides housing for ninety-two male students. A spacious lounge and living quarter for the counselor and adequate bathrooms on all floors are included.

#### WIFF HALL

Wiff hall, a three-story building, was dedicated in 1966 as a residence hall for women students. It occupies a total assignable space of 21,657 square feet, housing ninety-two students. In addition to rooms for students, the first floor includes a spacious recreation room, kitchen, and two guest rooms in the basement. It also contains a spacious lounge, living quarters for the counselor with two bathrooms and a receptionist area. The second and third floors consist of rooms for students with two bathrooms on each floor.

#### E. L. RUST HALL

E. L. Rust Hall, a two-story brick structure completely renovated in 1990, replaced the old E. L. Rust Hall which was built in 1884. It occupies 28,585 square feet. The building is equipped with individual heating and air-conditioning units, houses 192 women students, and includes a lounge and living quarters for the counselor on the first floor with adequate bathrooms on both floors.

#### DAVAGE-SMITH HALL

Davage-Smith Hall, a two-story brick building, was renovated in 1990 to house 152 male students. It occupies 31,032 square feet. The building contains a television room, a study room and private living quarters fort the counselor.

#### THE EMMA ELZY WOMEN'S LIVING/LEARNING CENTER

The Emma Elzy Women's Living/Learning Center is a uniquely attractive, brick two-story dormitory which was constructed in 1991 to house 200 women. This building consists of 26,000 square feet. The Learning Center has a library and computers available to students for their studies.

#### CHILD DEVELOPMENT CENTER

The Child Development Center was constructed in 1989. It consists of 1,100 square feet with office space, reception area, three classrooms, and two restrooms.

#### **HE LEONTYNE PRICE LIBRARY**

The Leontyne Price Library received a "Citation for Excellence in Architecture" in 1972 by College nd University Magazine, an honor which helps to reiterate the fact that college libraries are planned to neet the informational, cultural, and requirements for their clientele. The building, named to honor the amous Metropolitan Opera star, is located in the hub of the academic area. It is located directly in the enter of the campus, and serves as a focal point of all educational and cultural needs of the entire campus. The library occupies 40,950 square feet.

#### OHN DAVIS PHYSICAL PLANT BUILDING

The Davis Physical Plant Building built in 1999 provides offices, storage, a garage area and /orkshop. It occupies 3,200 square feet of space.

#### L. GRIFFIN WAREHOUSE/BOOKSTORE

The Griffin Warehouse was constructed in 1980 and occupies 6,000 square feet which adequately tores supplies and equipment. Books for the academic programs are also issued from the Warehouse. Il college inventory records are maintained in this building. All supplies and equipment are received at ne Warehouse.

#### **HAW HALL**

Shaw Hall was built in 1952 and consists of 9,000 square feet of useable space. It was remodeled in 991. It evolved from a dormitory for women, a cafeteria, to an office building, which now houses the office for Student Support Services, Retention/Student Counseling, and Educational Talent Search.

#### **4AGIC JOHNSON SPORTS COMPLEX**

The Magic Johnson Sports Complex was constructed and completed during the 1992-93 school ear. It occupies approximately five acres on the northeast section of the campus.

The complex consists of a six-lane NCAA regulation track, a basketball court and six tennis courts. here are seating areas and bleachers near the track, basketball and tennis areas.

#### 'HE CONFERENCE CENTER

The Conference Center was completed in 2000. It is designed for inter-relationships with the local ommunity such as continuing education, entrepreneurial development, work readiness programs and neetings. The building is located directly across Rust Avenue from the campus. It houses the permanent lonald Trojcak collection of African Tribal Art.

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#### THE JAMES A. ELAM CHAPEL

The James Elam Chapel is a one-story brick structure that occupies 4,560 square feet and was completed in 2001. It has a seating capacity of 250. It is named in honor of donor James Andrew Elam of Dayton, Ohio.

