

Rust College 2005-2006

Preface

The purpose of the Rust College Fact Book is to present selected data of the past year and to document the trend of continued growth and success at the College. Every effort has been made to provide accurate and up-to-date information, however, should you have questions or comments regarding this information, please let the Office of Institutional Research and Assessment know.

Many units across campus were involved in the compilation and presentation of the data contained in these pages. The help and cooperation received is truly appreciated.

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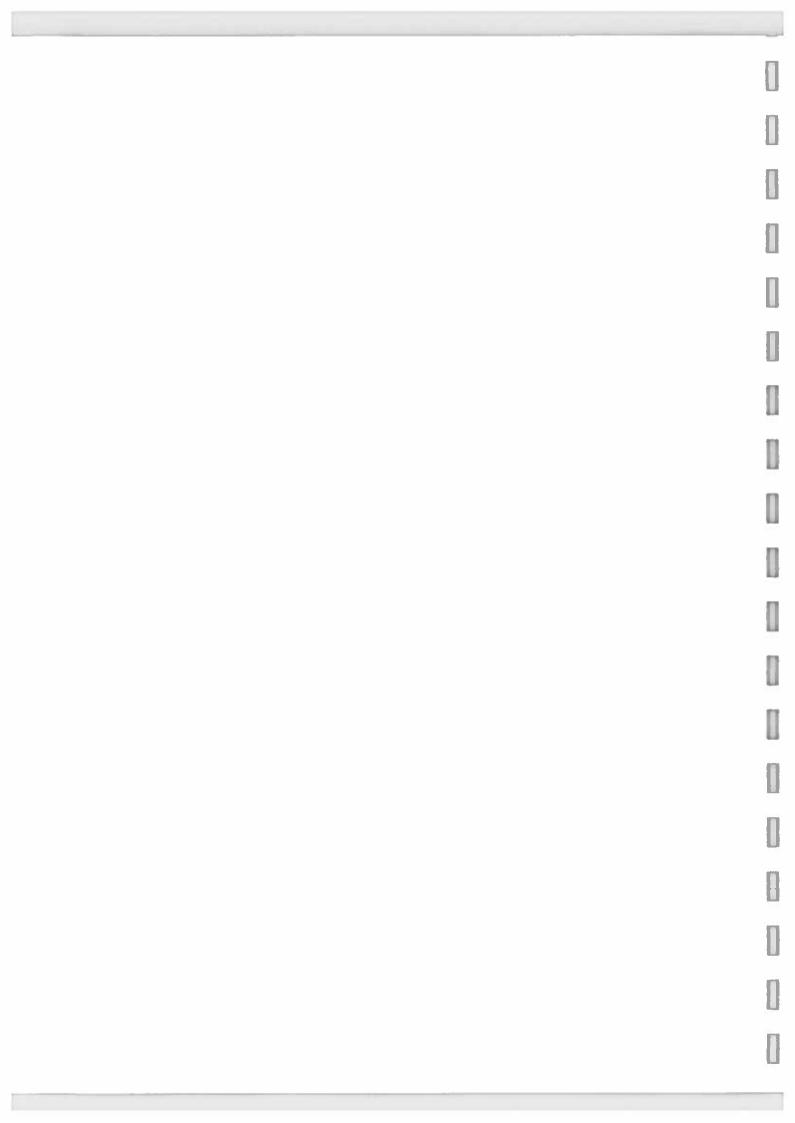
RUST COLLEGE FACT BOOK

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GENERAL

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MISSION STATEMENT

UST COLLEGE is a historically Black, coeducational, senior liberal arts college founded in 1866 by the Freedman's Aid Society of Methodist Episcopal Church. The College is related to the United Methodist Church, and dedicated to serve the students with a variety of academic preparations. through instruction in the humanities, social and behavioral sciences, natural science, business. technology and education. Rust College recognizes the three-fold functions of education as being teaching, research and community service. Its primary mission however, is teaching. It offers a well-rounded program designed to acquaint students with cultural. moral, and spiritual values, both in theory and in practice. Rust College provides an opportunity for education to all, regardless of race, religion, sex, national origin or ethnic background.



McCoy Administration Bldg
Erected 1947

RUST COLLEGE INSTITUTIONAL GOALS 2004-2009

- To improve the institutional model for assessing and evaluating the effectiveness of the college in relationship to its purpose and mission;
- To strengthen the college's overall academic program in teaching, research and community service;
- 3. To fully institutionalize an enrollment management system aimed at the recruitment, retention and graduation of top quality students;
 - 3.1 To identify and modify institutional attitudes and practices that may cause students to feel disengaged from the institution;
 - 3.2 To increase student engagement with the curriculum, the advising process, and student services during their entire matriculation to graduation;
 - 3.3 To maintain an environment that will enhance the intellectual life of the campus and foster opportunities for community service that will in turn result in lifelong learning and service.
- 4. To stabilize full-time enrollment at 1,000;
- 5. To improve the system for acquiring and managing the College's fiscal resources to include a projected increase in permanent endowment to \$30 million;
- 6. To improve the college's technologies in order to meet the needs of all academic and administrative areas.

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Brief History

RUST COLLEGE was established in 1866 by the Freedman's Aid Society of the Methodist Episcopal Church. Its founders were missionaries from the North who opened a school in Asbury Methodist Episcopal Church, accepting adults of all ages, as well as children, for instruction in elementary subjects. A year later the first building on the present campus was erected.

In 1870, the school was chartered as Shaw University, honoring the Reverend S.O. Shaw, who made a gift of \$10,000 to the new institution. In 1892, the name was changed to Rust University to avoid confusion with another Shaw University. The name was a tribute to Richard S. Rust of Cincinnati, Ohio, Secretary of the Freedman's Aid Society. In 1915, the title was changed to the more realistic name, Rust College.

As students progressed, high school and college courses were added to the curriculum, and in 1878 two students were graduated from the college department. As public schools for Negroes became more widespread the need for private schools decreased, and in 1930 the grade school was discontinued. The high school continued to function until 1953.

A significant change in the administration of the institution took place in 1920 when Dr. M.S. Davage became president, the first Negro to hold that position. Dr. L. M. McCoy, his successor, was the first alumnus to serve his Alma Mater as president. He was followed in 1957 by Dr. Earnest A. Smith, an alumnus, class of 1937. In 1967, Dr. William A. McMillan, a non-alumnus assumed the presidency. In 1993, Dr. David L. Beckley, an alumnus, class of 1967, became the eleventh president of Rust College.

Among approximately 20,000 former students of Rust College, many completed only their elementary or secondary education. However, more than 5,500 have graduated from the college department. Among these alumni are bishops of the United Methodist Church and other Church denominations, public school teachers and administrators, college presidents, lawyers, physicians, businessmen, government leaders and ministers.

Source: Rust College General Catalog 2004-2008



RUST COLLEGE

Quick Reference

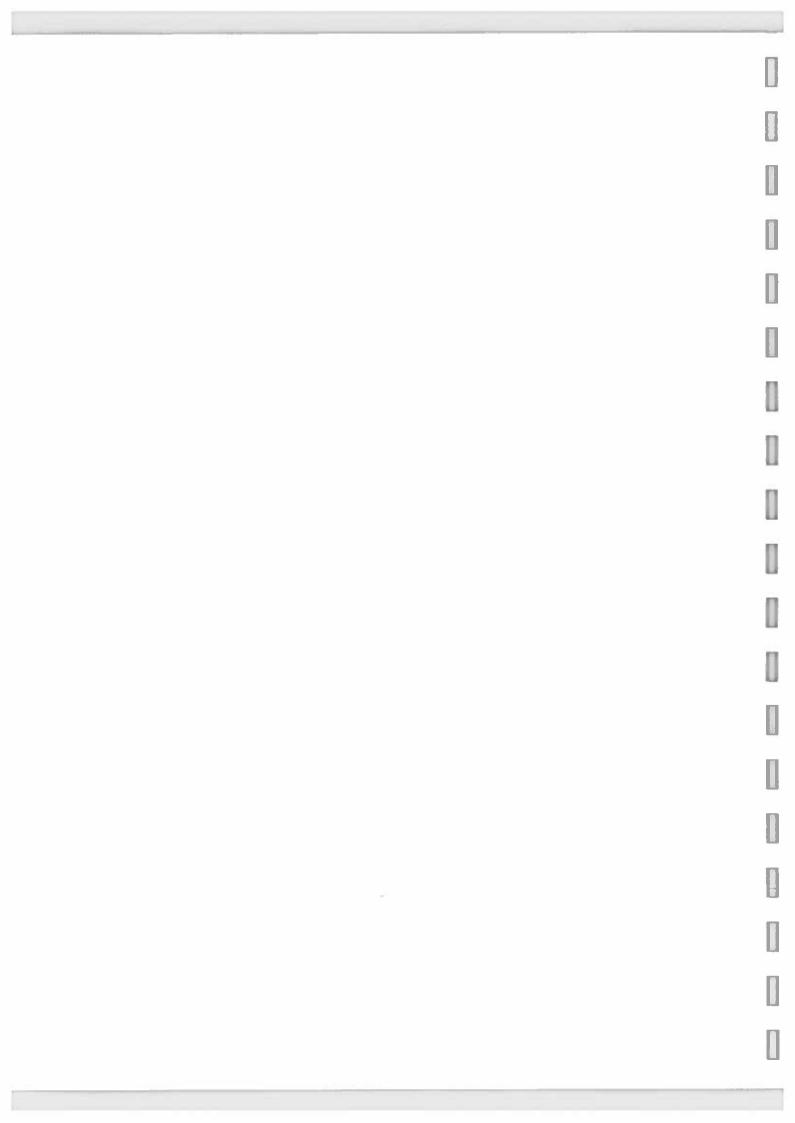
President: David L. Be Endowment: \$21,983,533		DEGREES AWARDED 2006 Total Degrees	95
Source: Business Office (As of 3/3	1/06)	Associate Bachelor of Arts	10 17
STUDENTS FALL 2005		Bachelor of Science	61
Total Enrollment	970	Bachelor of Social Work	1
FTE	889		
Total Full-Time	736		
Total Part-Time	234		
Total Male	376		
Total Female	594		
		EMPLOYMENT	
STUDENT BODY CHARACTE	RISTICS	Employees (all)	183
African-American Students	88%		
White Students	2%	Senior Administrative	7
Non-Resident Aliens	10%	Middle Level administrative	15
		Other Administrative	44
CLASSIFICATION			
First Time Freshman	256	Support Personnel	75
All Other Freshmen	96	Faculty—Full Time	42
Sophomore	151	Faculty - Part Time	3
Junior	176		
Senior	166		
Special	37		

TUITION COST (per yea

In-State	\$6,200.00
Out-of-State	\$6,200.00
Room	\$1,212.00
Board	\$1,538.00

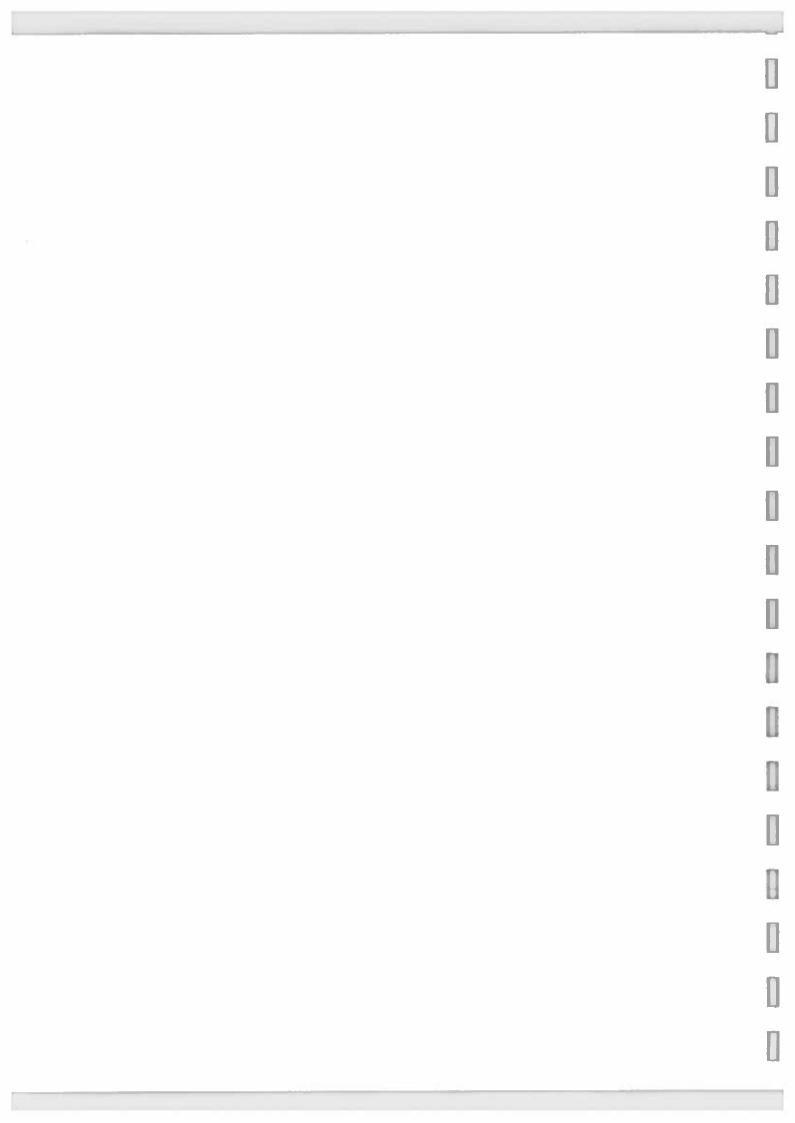
Source: Registrar's Enrollment Report, Fiscal Affairs and Personnel, Data Bank 

ADMINISTRATION



2005-2006 Executive Council

2005-2006 Exec	
Dr. David L. Beckley	President
Dr. Ishmell Edwards	Vice-President
Dr. Paul C. Lampley	Vice-President for Assessment
Mr. Don Manning-Miller	Vice-President for Finance
Dr. Marian Y. Tailey	Academic Dean
Dr. Eric Jackson	Dean of Students Affairs
Mr. Johnny B. McDonald	Director of Enrollment Services
2005 2000 8	
ACADEMICS 2005-2006 Presid	ent's Cabinet
Dr. Margaret Delachmit	Academic Dean
Dr. Margaret Delashmit	Chair, Division of Humanities
Mr. Richard Frederick	Interim Chair, Division of Business
Mrs. Sharron Goodman-Hill	Faculty Representative (F/2004)
Dr. Leon Howard	Chair, Division of Education
Mrs. Shelley Jackson	
Mr. Taylor McGlawn	Faculty Representative (P/2004)
Mrs. Anita Moore	Head Librarian
Mr. Clarence Smith	Registrar
Dr. A. J. Stovall	Chair, Division of Social Science
	Cridir, Division of Science & Mathematics
GENERAL ADMINISTRATION	
Dr. David L. Beckley	Ducaldant
Dr. Paul C. Lampley	Vice President for Assessment
Miss Patricia Pegues	Coordinator of Title III and Berganal
Mrs. Willa Terry	Ex-Officia Mambar
,	TA-OTHER METHOE
VICE PRESIDENT	
Dr. Ishmell H. Edwards	Vice President
Attorney Clencie Cotton	Director Community Development Center
Mrs. Frances Hathorne	Coordinator of Individual Alumni Giving
Miss Emma Miller	Director of Alumni Affairs
Mr. Howard Moore	Director of Development
Mrs. Christine Ratcliff	
Mrs. Naomi Taylor	RCAEOP Representative
FINANCE AND OPERATIONS	
Mr. Don Manning-Miller	Business Manager
Mr. Robert Curry	Director Physical Plant
MS. Unie Bowens-Holloway	Director of Purchasing
Ms. Jurlean Walker	
CTIDENT APPAIRO	
STUDENT AFFAIRS	
Mr. Eric Jackson	Dean of Students
Mrs. Carolyn Hymon	COPF Center Director
Reverend Cassandra Owens	College Chanlain
Mrs. Jacqueline Jones	College Nurse
ENROLLMENT SERVICES	
Mr. Johnny McDonald	Director
Mrs. Helen Street	Director of Financial Aid

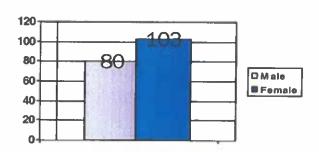


Rust College Fall 2005 Full-time Personnel

Position Administrators	Full-Time Male	Full-Time Female	Total
Senior Administrators	6	1	7
Middle-Level Administrators	4	11	15
Other Administrators	17	27	44
Total Administrators	27	39	66
Support Personnel			
Clerical and Secretarial	2	38	40
Buildings and Ground Staff	15	2	17
Security Staff	4	2	6
Other Support Staff	6	6	12
Total Support Staff	27	48	75
Faculty			
Full Professor	4	2	6
Associate Professor	3	3	6
Assistant Professor	10	3	13
Instructor	9	8	17
Total Faculty	26	16	42
TOTAL PERSONNEL	80	103	183

Source: Personnel Office, IPEDS Winter 2005-2006 Collection

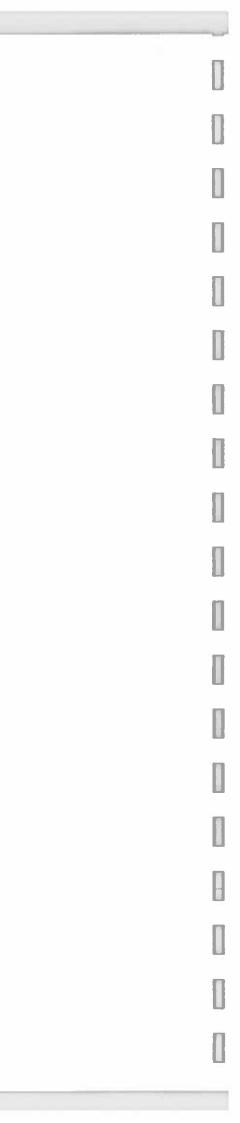
2005 Full-Time Personnel by Gender



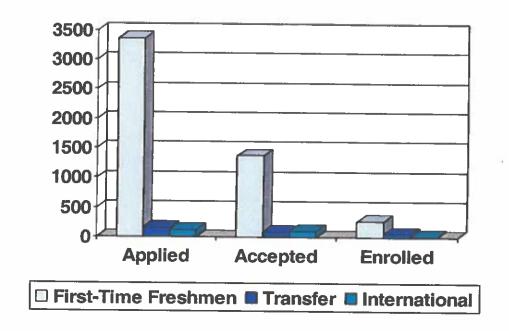




ADMISSIONS



Fail 2005 New Student Data by Type



Admissions: Fall 2005 Applied, Admitted and Enrolled Statistics

	<u>Applied</u>	<u>Accepted</u>	Enrolled
First-Time Freshmen	3360	1374	280
Transfer	150	92	60
International	125	105	16

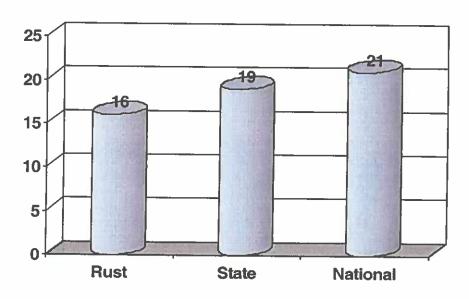
Source: Office of Enrollment Services

Enrollment Figures for New Admissions and Recruitment

Fall	Accepted	Enrolled	Percent Enrolled
2005	1571	356	23.0%
2004	1065	371	37.0%
2003	1700	395	22.0 %
2002	1755	463	26.4 %
2001	896	273	30.5 %
2000	860	271	31.5 %
1999	700	326	46.6 %
1998	543	229	42.2 %
1997	522	270	51.7 %
1996	521	260	49.9 %
1995	600	235	39.2 %
1994	537	267	49.7 %



Fail 2005 ACT Composite Score Comparison



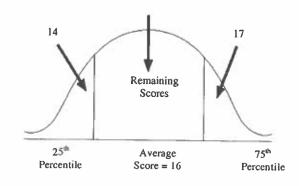
Source: <u>Student Program. Testing</u>, Entering Freshmen ACT Scores - Frequency Distributions

Freshmen Fall 2005 ACT Percentile

The 25^{th} percentile is the score that 25% scored at or below; the 75^{th} percentile score is the score that 25% scored at or above.

ACT Score	# of students making this
	score
7	1
11	5
12	6
13	14
14	43
15	35
16	28
_17	22
18	16
19	9
20	8
21	5
22	6
23	2
24	2

Freshmen Fall 2005 ACT Percentile Ranking



25th Percentile = 14

75th Percentile = 17



Two hundred and eleven (202 or 79%) first-time, first-year (freshman) students who enrolled in Fall 2005 submitted ACT Scores.

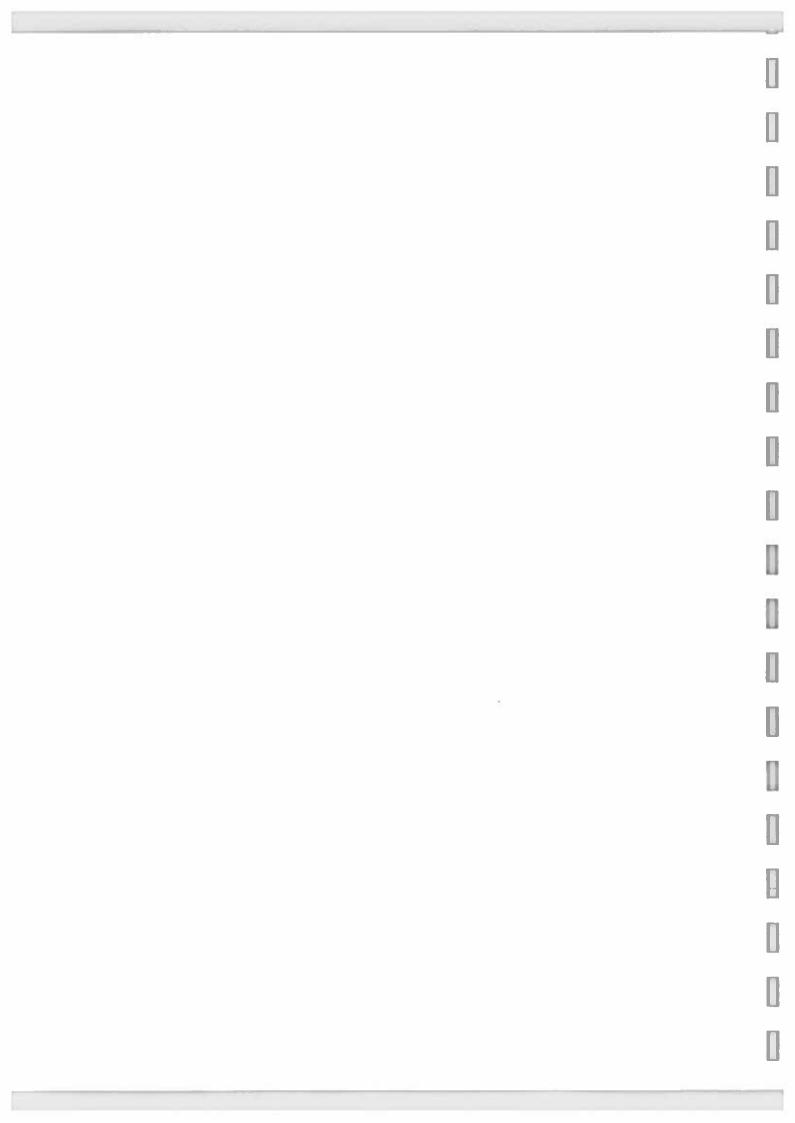
Percent of first-time, first-year (freshman) students enrolled in Fall 2005 with scores in each range:

	ACT Composite
24-29	01
18-23	23
12-17	73
6-11	03
	100%

Freshmen Fall 2005 GPA Statistics

High school grade point averages of first-time, first-year freshman.

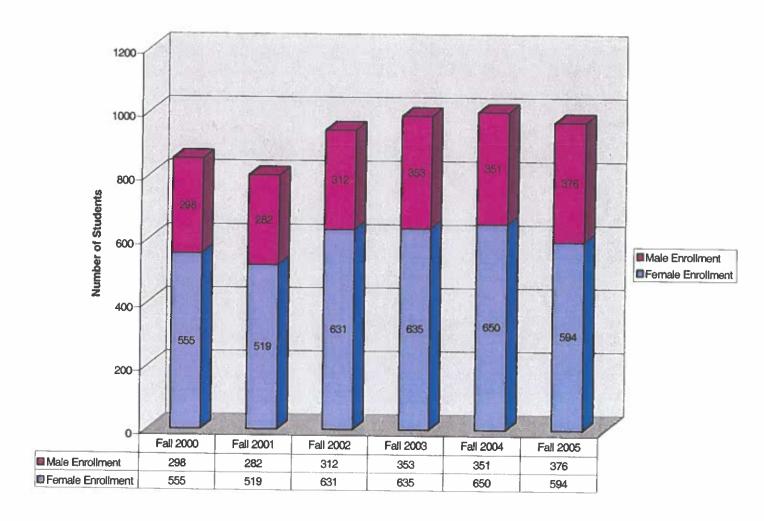
Percent of enrolled first-time, first-year Fall 2005 students had a GPA of 3.0 and higher.	30%
Percent of enrolled first-time, first-year Fall 2005 students had a GPA between 2.0 and 2.99 inclusive.	62%
Percent of enrolled first-time, first-year Fall 2005 students had a GPA between 1.0 and 1.99 inclusive.	8%
	100%





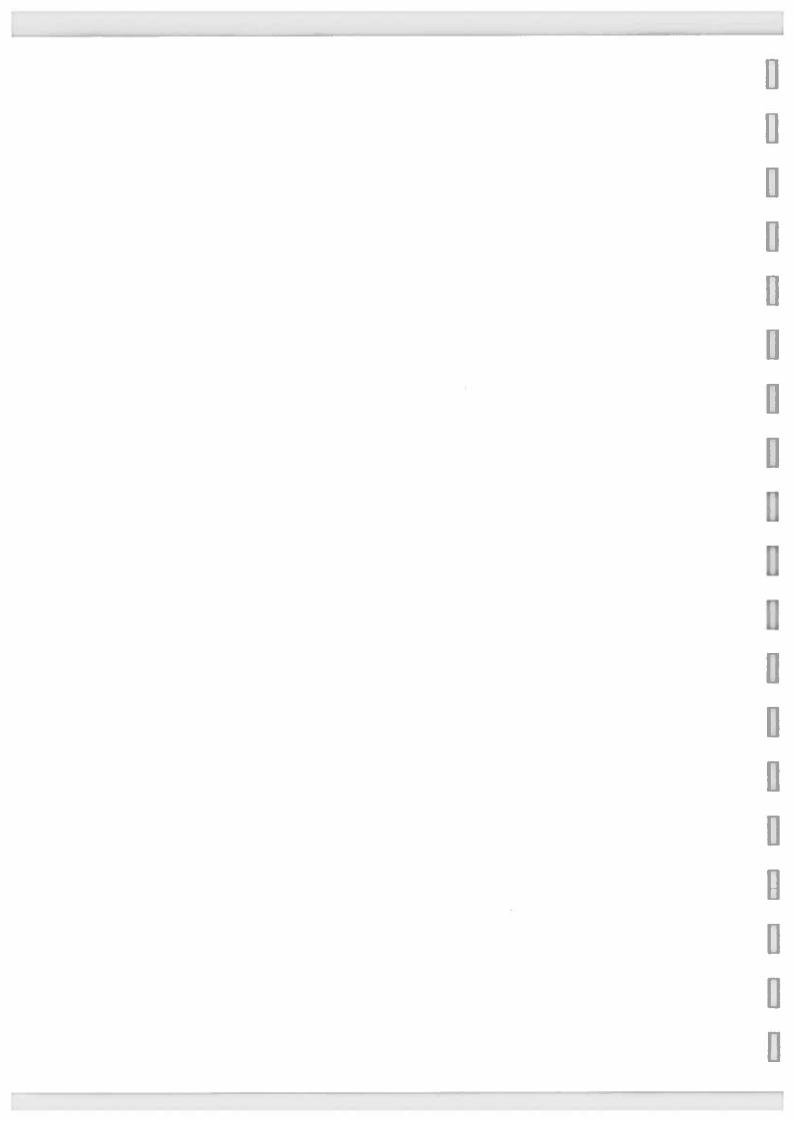
ENROLLMENT

Opening Fall 2005 Enrollment by Gender

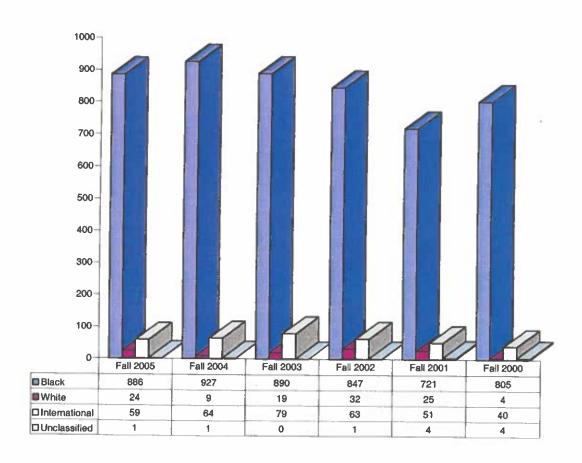


	<u>2000</u>	<u>2001</u>	<u>2002</u>	2003	<u>2004</u>	<u>2005</u>
Total Opening Fall Enrollment	853	801	943	988	1001	970
Females as a Percent of Total Males as a Percent of Total	60% 40%	65% 35%	67% 33%	64% 36%	65% 35%	61% 39%

Source: Registrar's Office

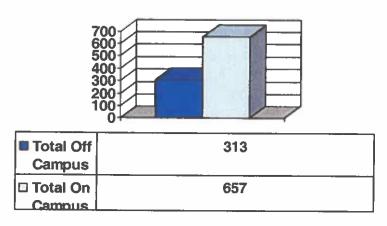


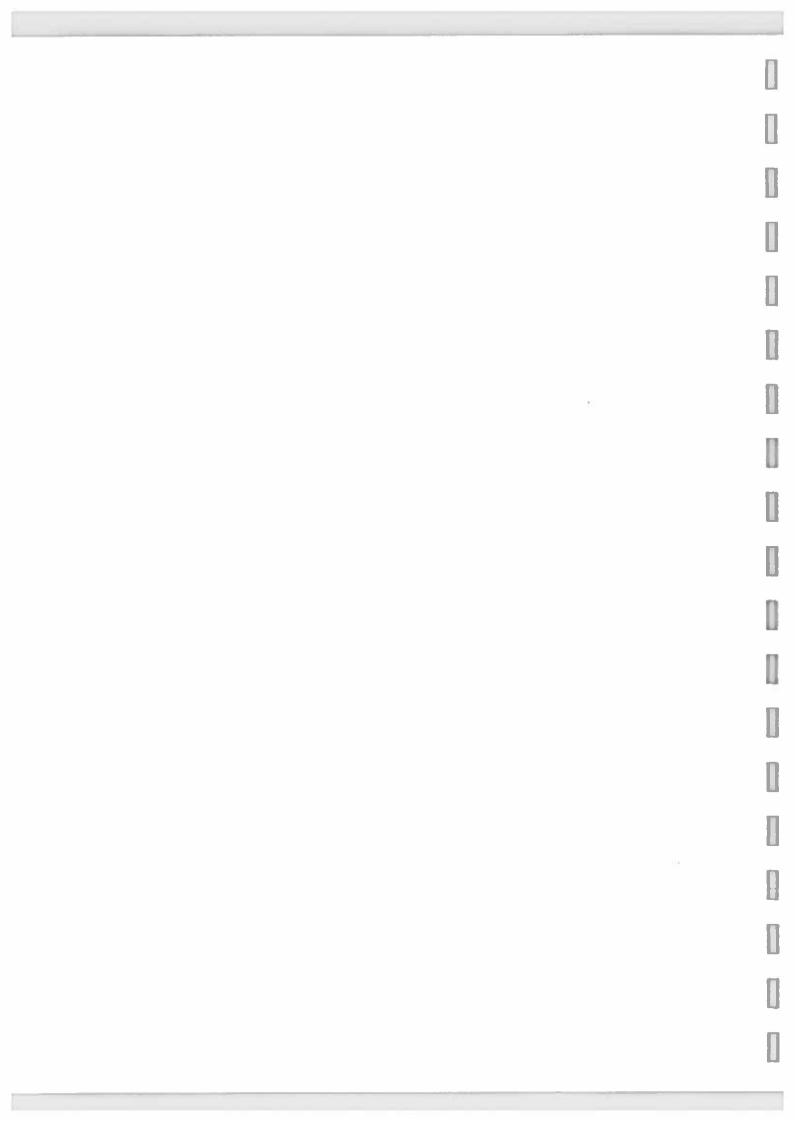
2005 Fall Enrollment by Race



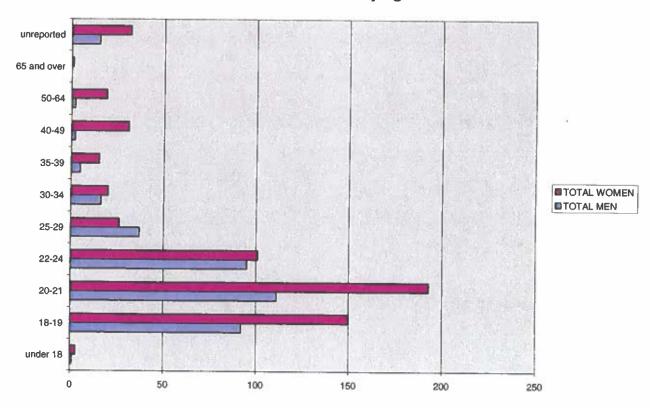
■Black
■White
□ International
□ Unclassified

Total Off Campus vs. Total on Campus





Fall 2005 Student Enrollment by Age and Gender



Fall 2005 Student Enrollment by Age and Percent

Age	Number	%
Under 18	14	4%
18-19	242	25%
20-21	304	31%
22-24	196	20%
25-29	63	7%
30-34	36	4%
35-39	20	2%
40-49	33	3%
50-64	21	2%
65 and over	1	0%
Not reported	50	5%
Totals	970	100%

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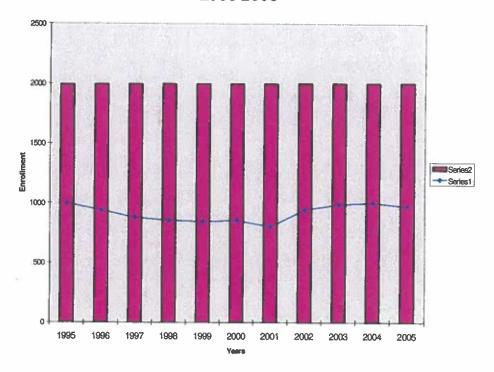
2005 Fall Enrollment by Classification

YEAR	Freshman	Sophomore	Junior	Senior	Special*	TOTAL
2005	440	151	176	166	37	970
2004	480	236	114	143	28	1001
2003	485	177	137	167	22	988
2002	491	155	116	137	44	943
2001	373	160	100	133	35	801
2000	466	127	124	136	0**	853
1999	351	138	102	139	113	843
1998	420	149	119	164	0**	852
1997	304	148	141	173	109	875
1996	280	188	148	192	128	937
1995	335	215	191	212	41	994
1994	371	259	179	215	31	1055

* Special Students are defined as part-time, non-degree seeking students

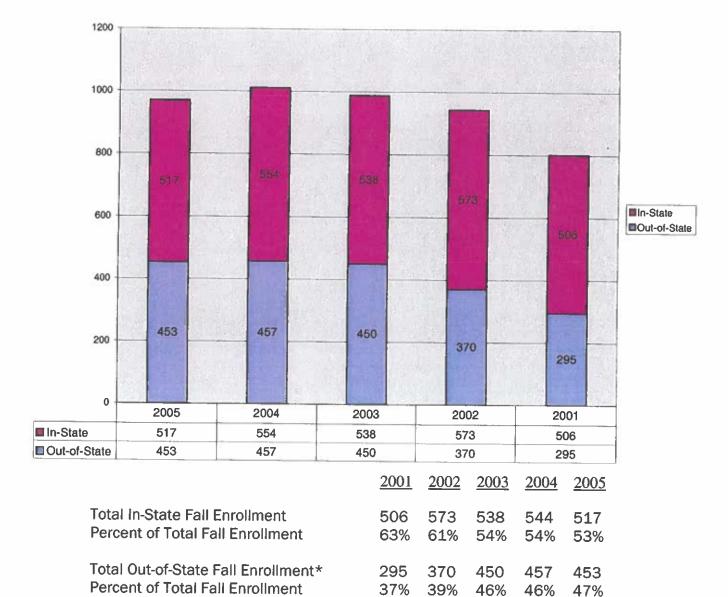
** This year Special Students have been included along with general enrollment by classification

Comparative Fall Enrollment 1995-2005



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Fall Enrollment by In-State and Out-of-State



^{*}Total Out-of-State Enrollment for Fall 2005 includes International Students

801

943

988

1001 970

25 States are represented in the Fall 2005 student body.

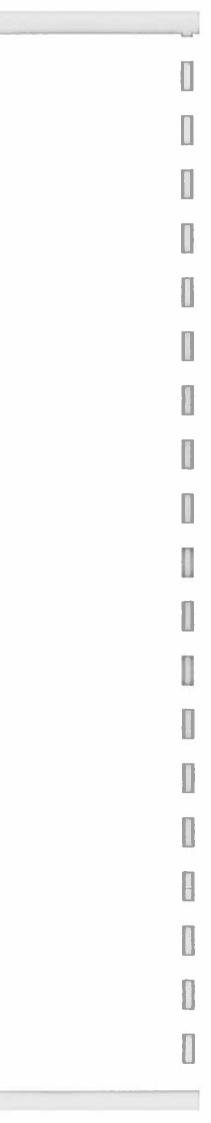
Total Opening Fall Enrollment

- 9 Countries are represented in the Fall 2005 international student body.
- The largest percentage (33%) of out-of-state students for Fall 2005 is from Tennessee, Illinois, Arkansas, Wisconsin and Missouri. The percent of in-state students has decreased in the past two years.



Student Residency by State, Fall 2005







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Fall Enrollment by <u>international</u> Geographical Distribution

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Brazil 0 0 2 2 3 4 3 2 Bulgaria 0 0 0 1 0 0 0 0 England 0 1 0 0 0 0 0 0 Gambia 10 8 14 8 13 11 11 22 Ghana 2 1 1 2 0 2 1 2 Ireland 2 0 0 0 0 0 0 0 0 Haiti 0 0 0 0 0 0 0 0 0 Jamaica 1 1 1 0 0 0 0 0 0 Kenya 24 17 26 26 12 21 29 41 Liberia 0 0 0 0 0 2 0 2 3 Mexico 1 1 0 0 0 0 0 0 0 0 Nigeria 0 0 0 0 0 0 0 0 0 0 Russia 0 0 0 0 0 0 0 0 0 Sierra Leon 1 0 0 0 0 0 0 0 Sweden 0 1 1 1 0 0 0 0 0 West Africa 1 1 1 0 0 0 0 0 Virgin Islands 1	0		-	0
Bulgaria 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_		_	2
England 0 1 0 0 0 0 0 0 0 0 0 0 0 Gambia 10 8 14 8 13 11 11 22 Ghana 2 1 1 2 0 2 1 2 1 2 1 1 1 2 0 0 0 0 0 0	6		_	4
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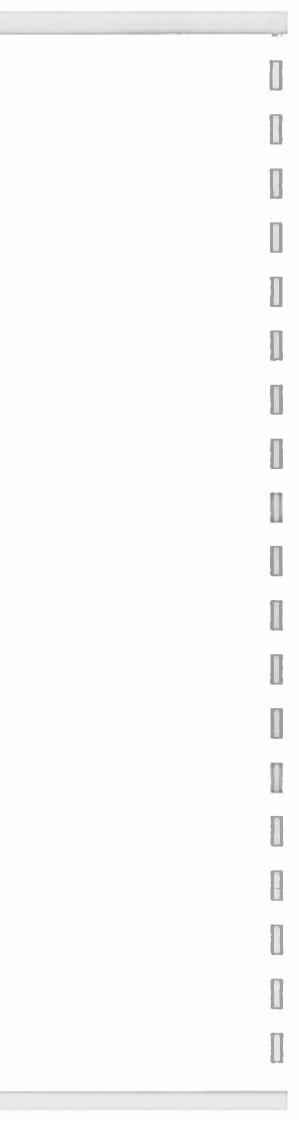




ENROLLMENT BY RELIGION AND DENOMINATIONS Fall 2004

A.M.E. (African Methodist Episcopal)	11
Apostolic	
Baptist	390
C.M.E. (Christian Methodist Episcopal)	11
COGIC	24
Catholic	15
Christian	
Church of Christ	18
Church of God	6
Full Gospel	1
Holiness	2
Islam	2
Jehovah Witness	1
Lutheran	2
Methodist	3
Muslem	7
Not Given	251
Non-Preference	3
Non-Secretarian	1
Pentecostal	7
Presbyterian	2
Protestant	2
Seventh Day Adventist	5
United Methodist	82

TOTAL 970



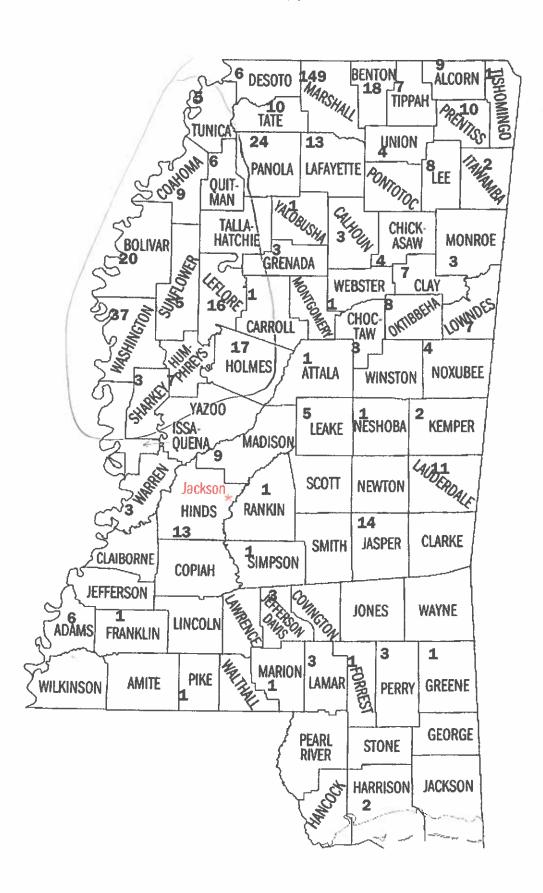


Distribution of Mississippi Students by Counties Fall 2005

Adams
Alcorn
Attala
Benton 18
Bolivar20
Calhoun
Carroll
Chickasaw
Clay
Coahoma
Desoto
Forrest
Franklin
Greene
Grenada
Harrison
Hinds
Holmes
Jumphrase
Humphreys7
tawamba2
asper14
eff Davis
(emper
.afayette13
.amar3
auderdale11
.eake 5
ee8
.eflore16
owndes7
Madison9
Marion 1
Marshall149
Monroe3
leshoba1
loxubee4
9ktibbeha 8
anola24
erry3
ike1
rentiss
uitman6
ankin1
harkey3
impson
unflower5
ate
innah
ippah
shomingo1
unica5
nion4
nknown
/arren3
/ashington37
/ebster1

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Enrollment by Mississippi Counties for Fall 2005



Fall Enrollment Statistics - Comparative

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Male	356	348	346	361	339	298	282	312	353	351	376
Female	638	589	529	491	504	555	519	631	635	650	594
Total Headcount	994	937	875	852	843	853	801	943	988	1001	970

Full-Time Students	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Male	319	287	301	305	278	247	211	242	310	293	299
Female	517	442	392	389	375	437	384	480	509	546	439
Total Full-Time	836	729	639	694	653	684	595	722	819	839	736
Part-Time Students	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Male	37	61	12	56	62	51	71	70	43	58	95
Female	121	147	137	102	128	118	135	151	126	104	139
Total Part-Time	158	208	182	158	190	169	206	221	109	162	234

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
FTE	918	833	784	777	748	781	734	865	906	918	889

Spring Enrollment Statistics - Comparative

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Male	347	318	334	319	307	276	270	284	318	331	350
Female	603	572	496	493	542	565	498	536	577	590	558
Total Headcount	950	890	830	812	849	841	768	820	895	921	908

<u>Full-Time Students</u>	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Male	327	294	295	276	240	214	221	231	270	263	328
Female	502	448	410	378	334	367	386	388	485	460	409
Total Full-Time	829	742	705	655	574	581	601	619	755	723	737
Part-Time Students	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Male	12	24	39	43	94	72	46	53	48	68	69
Female	109	124	86	114	181	188	115	148	92	130	102
Total Part-Time	121	148	125	157	275	260	151	201	140	198	191

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
FTE	829	816	768	734	712	711	752	820	820	844	832

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Summer Enrollment Statistics - Comparative

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Total Headcount	336	277	290	278	293	301	325	279	325	334	351

Adjustments of totals are based on Registrar's Fall 2005 Trustee Report

Unduplicated Enrollment

	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006
Male	358	379	400	412	432
Female	662	728	695	707	677
TOTAL	1020	1107	1095	1119	1109

Source: Office of the Registrar

RETENTION RATE 1998-2005

FALL

	TALE TO THE PART OF THE PART O							
	1998	1999	2000	2001	2002	2003	2004	2005
Retention (%)								
A. Number of new (first-time-In- college) Freshmen	228	234	213	154	277	325	289	280
B. Number of students from line A who returned for a 2 nd year	49%	48%	48%	60%	58%	57%	54%	Х
C. Number of students from line A who returned for a 3rd year	37%	37%	38%	45%	38%	40%	Х	Х
D. Number of students from line A who returned for a 4th year	35%	31%	34%	34%	31%	Х	Х	X
E. Number of students from line A who returned for a 5th or 6th year	34%	21%	19%	*17	Х	Х	Х	Х

GRADUATION RATE 1997-2004

SPRING

	SPRING							
	1997	1998	1999	2000	2001	2002	2003	2004
Graduation (%)								
F. Number of students from line A Who graduated in 4 years (or less)	18%	17%	12%	16%	Х	Х	Х	Х
G. Number of students from line A Who graduated in 5 years or less (including those from line F)	26%	26%	21%	25%	Х	X	X	Х
H. Number of students from line A Who graduated in 6 years or less (includes those from lines F&G)	29%	27%	21%	27%	X	Х	Χ	X

^{*} does not include numbers for 6th year



Enrollment by Division and Major Areas Academic Year 2005-2006

Business	Students
Business Administration Management	129
Business Education	2
TOTAL	132

Social Sciences	Students
*Parks, Recreation & Leisure Facilities Mgmt.	3
Political Science	66
Political Science, General	7
Social Science Education	25
Social Work	35
Sociology	28
TOTAL	164

Humanities	Students
English Education	21
Journalism	8
English	53
Mass Communication/Broadcast Journalism	40
Music, General	14
TOTAL	158

Education	Students
Child Care Management	17
Early Childhood Education (Associate)	43
Elementary Education	70
Mathematics Education	5
TOTAL	135

Science and Mathematics	Students
Biology	142
Chemistry	13
Computer Science	78
Mathematics	5
TOTAL	235

147
970

^{*}Degree no longer offered

Source: Office of the Registrar

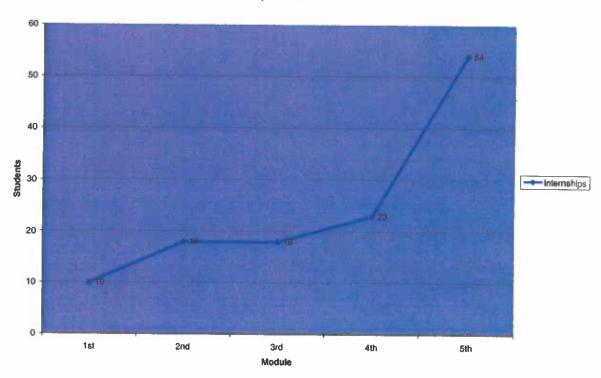




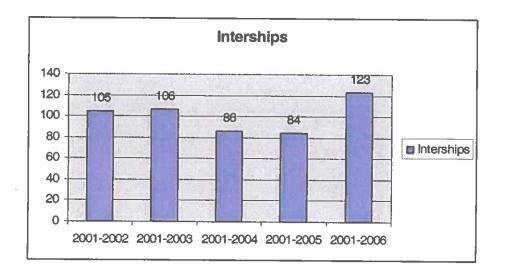
STUDENT PROGRAMS

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Internships Placement 2005-2006



Number of students placed 123. In-state placement 69%, out-of-state 28% and International 3%.



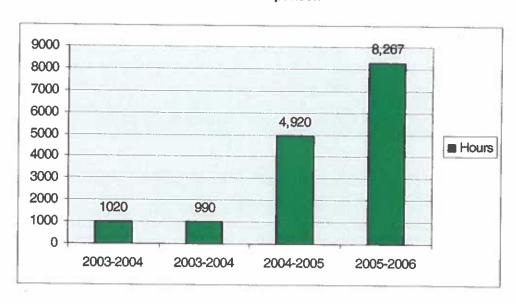


SERVICE LEARNING

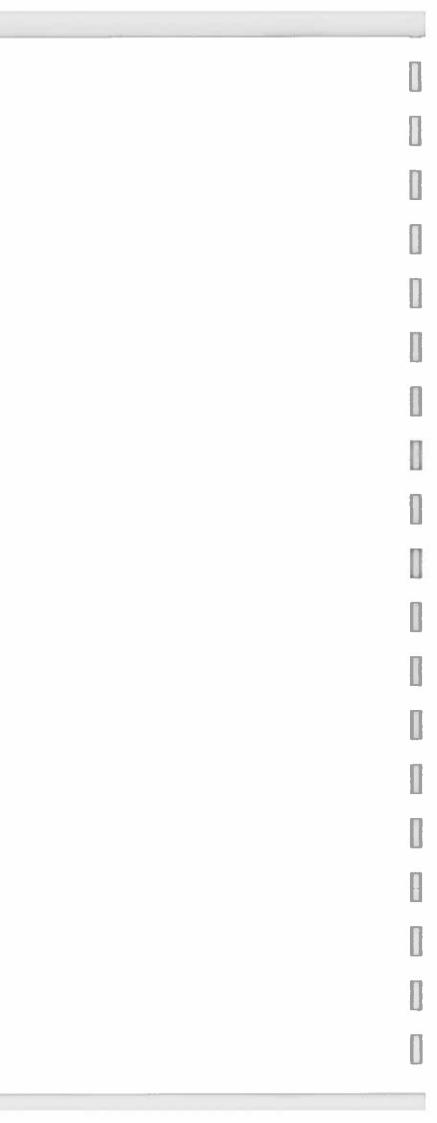
Service Learning is a requirement for all students at Rust College. Students earned 8,267 hours during the 2005-2006 school year.

Division	Monetary Value of Services Rendered	Student Hours
Business	\$ 12,900	735
Education	8,161	465
Humanities	4,424	252
Science and Math	30,012	2670
Social Science	72,749	4145
GRAND TOTAL	\$ 128,246	8,267

Service Learning Hours 4-Year Comparison

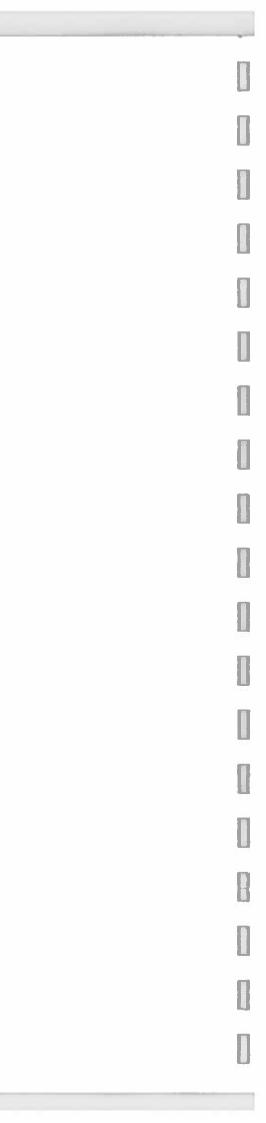


Source: Office of Student Programs



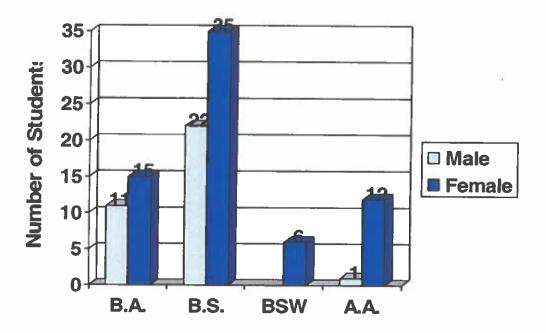


DEGREES

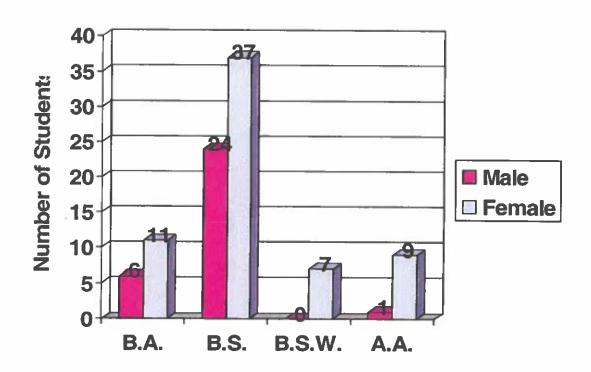


Degrees Awarded by Type and Gender

Spring 2005 Graduates



Spring 2006 Graduates

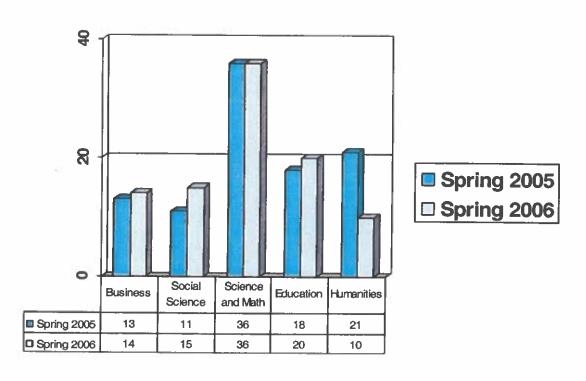


Degrees Awarded by Year

Spring	B.A.	B.S.	B.S.W.	A.S.	Total
1994	63	110	-	2	175
1995	54	95	-	0	149
1996	49	99	•	7	· 155
1997	51	114	•	7	172
1998	53	76	-	6	135
1999	45	89	-	4	138
2000	43	64	-	2	109
2001	34	61	-	5	100
2002	25	86	6	12	129
2003	34	70	5	7	116
2004	29	59	5	10	103
2005	26	57	6	13	102
2006	17	61	7	10	95

Source: Office of the Registrar

Graduates by DivisionSpring 2005 and Spring 2006 Comparison



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Degrees

27

Division Graduates by Number & PercentSpring 2002 through Spring 2006

2002	Business	Social Sciences	Science & Math	Education	Humanities
Number	30	24	38	10	15
Percent	26 %	21 %	33 %	7 %	13 %

2003	Business	Social Sciences	Science & Math	Education	Humanities
Number	14	24	38	20	20
Percent	12 %	21 %	33 %	17 %	17 %

2004	Business	Social Sciences	Science & Math	Education	Humanities
Number	19	25	31	18	12
Percent	18%	24%	30%	16%	12%

2005	Business	Social Sciences	Science & Math	Education	Humanities
Number	13	11	36	20	21
Percent	13%	11%	35%	20%	21%

2006	Business	Social Sciences	Science & Math	Education	Humanities
Number	14	15	36	20	10
Percent	15%	16%	38%	21%	10%

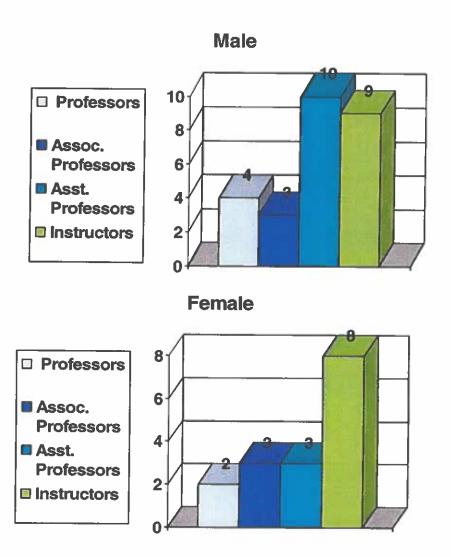




FACULTY

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	MALE	FEMALE	TOTAL	% OF TOTAL
Full Professor	4	2	6	14
Associate Professor	3	3	6	14
Assistant Professor	10	3	13	32
Instructor	9	8	17	40

Source: Office of Personnel Coordinator

2005



Average Full-Time Faculty Salary by Rank

Average Salary	FY 2003-2004	FY 2004-2005	FY 2005-2006
Professor*	\$39,447	\$44,118	£46.600
UNCF Member Average**	ψ35,441	<u>∌44</u> ,110	\$46,690
			\$50,013
Private 4-yr & Liberal Arts***			\$79,928
Associate Professor*	\$37,484	\$37,757	\$39,027
UNCF Member Average**			\$43,455
Private 4-yr & Liberal Arts***			\$57,340
Assistant Professor*	\$35,210	\$34,375	\$34,932
UNCF Member Average**		<u></u>	\$ 37,517
Private 4-yr & Liberal Arts***			\$ 47,409
Instructor*	\$30,263	\$30,973	\$32,109
UNCF Member Average**			\$32,115
Private 4-yr & Liberal Arts***		·	\$38,090

Source:

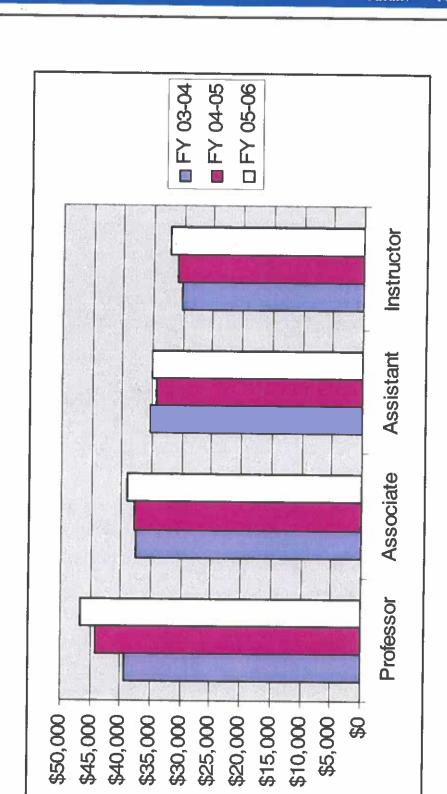
The above table lists average faculty salary by rank at Rust College for Fall 2005. On the average, Rust professors earn slightly less than peer institution (UNCF) members. The past two years, however, reflect an increase at this level. Similarly, average associate professor salaries, in comparison to peer is lower. Salary for this level faculty likewise increased considerably in the last two years. The average salary for the assistant professor and instructor levels closely compares to peer institutions.

^{*} Rust College Personnel Office

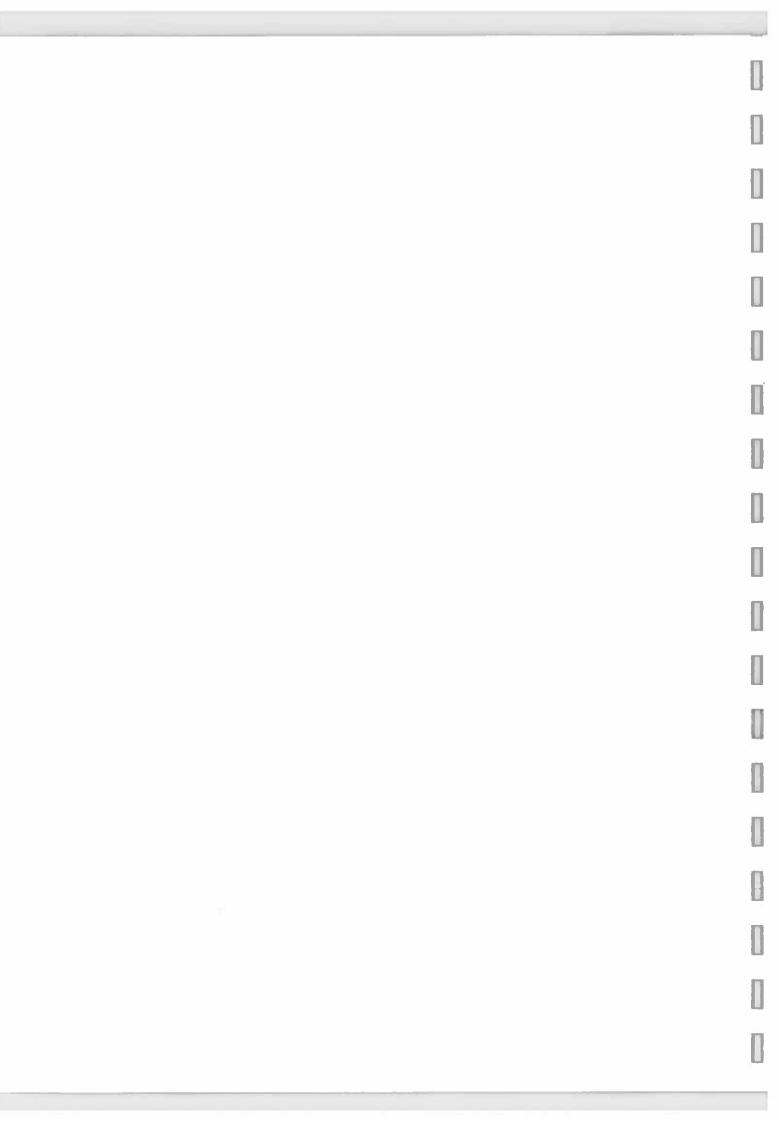
^{**} The College Fund/UNCF Statistical Report 2003

^{***} Frederick D. Patterson Research Institute, 2004; American Association of University Professors, cited in The Chronicle of Higher Education 2002-03 Almanac as published in The College Fund/UNCF Statistical Report, 2003 (Most Recent UNCF Data)





Comparison - Average Full-Time Faculty Salary by Rank

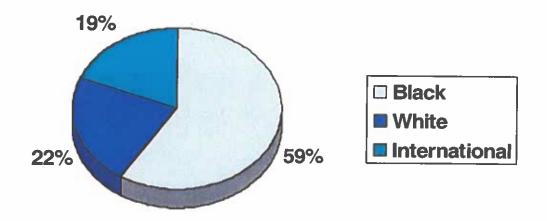


Full-Time Faculty by Gender and Race/Ethnicity (Full-Time)

	Women	Men	Total
Black	11	14	25
White	3	6	9
International	2	6	8
TOTAL	16	26	42

Source: Office of Personnel IPEDS, 2005

Fall 2005 Faculty by Race and Percent Full-time



Source: Office of Personnel 2005

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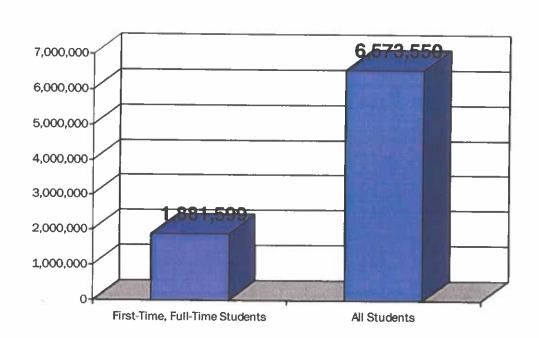


FINANCIAL AID



Financial Aid Allocations 2004-2005

		me, Full-Time tudents	All	Students
PROGRAM	# of	Amount	# of	Amount
	Student	Awarded	Students	Awarded
Pell Grants	277	694,877	755	2,236,916
SEOG's	313	200,289	566	504,484
College Work Study	324	115,074	514	373,239
Stafford Loans	247	209,296	621	1,818,699
PLUS Loans	5	15,102	6	23,015
State Grants	24	7,850	49	36,355
Institutional Grants (funded)	-0-	-0-	43	20,075
Institutional Grants (unfunded)	225	287,432	693	902,879
Other Scholarships/Grants	118	51,379	338	657,908
		\$ 1,881,599		\$ 6,573,550







FINANCE

Student Financial Aid Averages for Fall 2004

Types of Aid Received	Number of Students Receiving Aid	Percent of Students Receiving Aid	Average Amount of Aid
Federal Grants (grants/educational assist	waivers) 14	75%	\$ 4,295
State/Local Grants (grants/scholarships/		5%	\$ 364
Institutional Grants (scholarships/fellowsl		64%	\$ 1,588
Loans to Students		65%	\$ 2,644

Financial Aid Allocations by Income - 2004-2005

Family income	Number of undergraduates	Total financial aid award	Total amount of financial need for all students in this income category	
Less than \$10,000	314	\$ 1,786,134	\$ 1,964,294	
\$10,000-14,000	98	750,753	683,749	
\$15,000-19,999	123	845,969	786,261	
\$20,000-24,999	117	855,964	781,166	
\$25,000-29,999	93	665,633	650,566	
\$30,000-39,999	92	692,458	686,607	
\$40,000-49,999	54	340,816	349,092	
\$50,000-59,999	36	269,941	269,476	
\$60,000-74,999	24	135,972	162,725	
\$75,000 and above	34	229,909	276,418	
	985	\$ 6,573,549	\$ 6,610,354	

Pell Grant Recipients 2004-2005

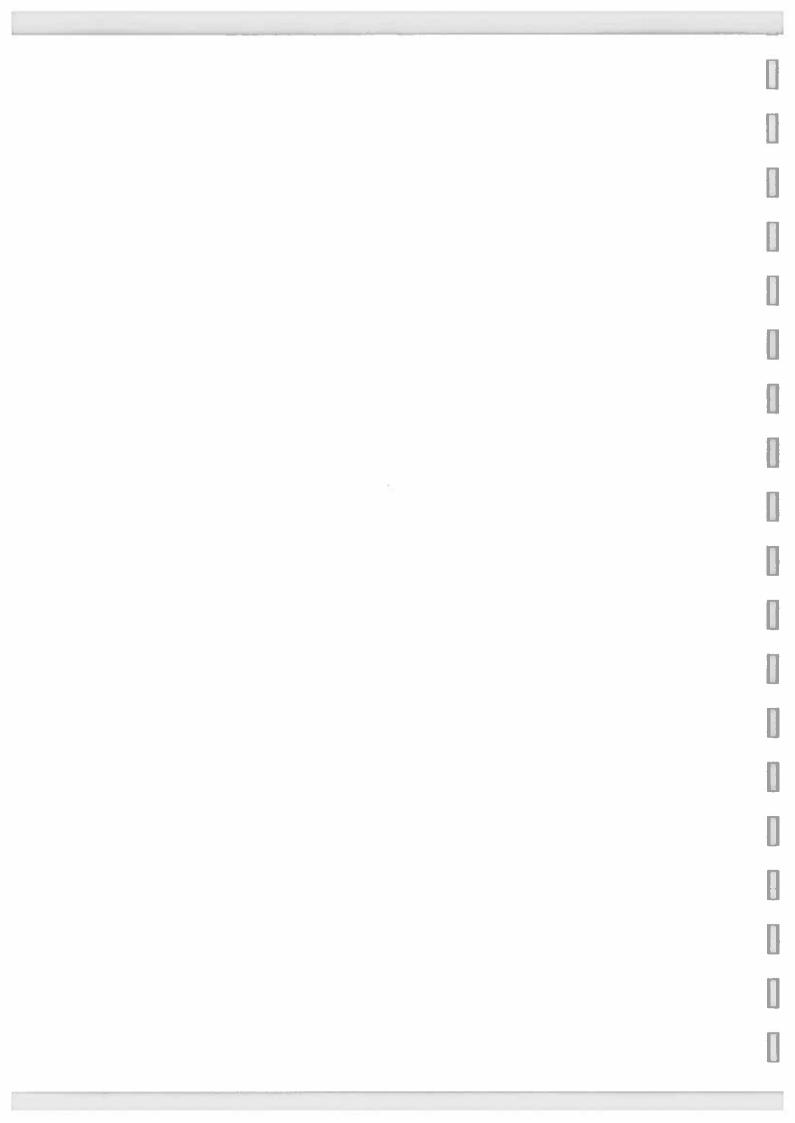
- 1. Number of 2004-2005 Pell Grant recipients who received the maximum amount of the award = 410.
- 2. Number of Pell Grant Recipients with a 3.0 GPA or better who entered Rust College = 220.
- 3. Average freshman Pell Grant recipient's GPA at the end of the 2004-2005 AY=2.45



Revenues and Investment Return

2005 Fiscal Year

		Amount (in who	le dollars)
Source of Funds	Total	Plant, Loan Endowment and Other Non-current (Restricted)	Current (Unrestricted)
Tuition and Fees	\$ 5,075,867	n/a	\$ 5,075,867
GOVERNMENT APPROPRIATIONS			
Federal Appropriations	n/a	n/a	n/a
State Appropriations	n/a	n/a	n/a
Local Appropriations	n/a	n/a	n/a
GOVERNMENT GRANTS AND CONTRACTS			
Federal Grants and Contracts	\$ 3,389,339	\$ 3,389,339	n/a
State Grants and Contracts	\$ 36,335	\$ 36,335	
Local Grants and Contracts	n/a	n/a	n/a
PRIVATE GIFTS, GRANTS, and CONTRACTS			
Private Gifts, Grants, and Contracts	\$ 2,456,495	n/a	n/a
Contributions from Affiliated Entities	n/a	n/a	n/a
OTHER REVENUE AND GAINS			
Investment return (income, gains, and losses)	\$ 480,205	n/a	\$ 480,205
Sales and Services of Educational Activities	n/a	n/a	n/a
Sales and Services of Auxiliary Enterprises	\$ 1,945,971	n/a	\$ 1,945,971
Other Revenue	\$ 2,293,695	n/a	\$ 2,293,695
TOTAL REVENUES AND INVESTMENT RETURN	\$15,677,907		

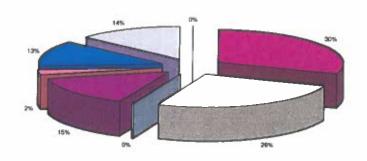




Revenues and Investment Return

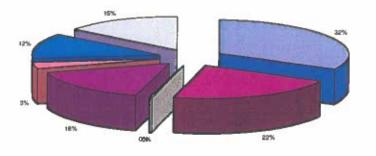
Two-Year Comparison

Fiscal Year 2004



■FY 2004	M Tultion and Fees	☐ Federal grants & contracts	☐ State grants & contracts
Private gitte, grants & contr	racta 🖹 investment return	MAINIEURY Enterprises	☐Other Revenue

Fiscal Year 2005



	Dirivate gits, grants & cont		vasimeni return	State grants & con Auxiliary Enterprise		□Local grants & contracts □Other Revenue
		FY 2004		FY 2005		<u>15</u>
Tuition and Fees		\$	4,887,101	\$	5,0	75,867
Federal Grants & Contract	S	\$	4,131,120	\$	3,3	89,339
State Grants & Contracts		\$	41,540	\$		36,335
Local Grants & Contracts		\$	-0-	\$		-0-
Private Gifts, Grants & Cor	ntracts	\$	2,391,036	\$	2,4	156,495
Investment Return		\$	381,574	\$	4	180,205
Auxiliary Enterprises		\$	2,093,296	\$	1,9	945,971
Other Revenue		\$	2,176,253	\$	2,2	293,695
TOTAL REVENUES		\$:	L4,297,148	\$	15,6	77,907

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LIBRARY

Library Statistics

Date Building was Occupied	February 1970
Seating Capacity	350
Book Capacity	125.000
Current Library Holdings	123.055
Square Feet	40.950
Full-Time Employees	9
Part-Time Employees	2
Professional Librarians	3
Total Budget for books, periodicals, audiovisual materials, mic	crofilms\$ 164,000

Library Hours and Circulation

Monday - Thursday	7:45 a.m 12:00 p.m.
Friday	7:45 a.m 6:00 p.m.
Saturday	10:00 a.m 2:00 p.m.
Sunday	4:00 p.m 10:00 p.m.
Hours open per week:	87 Hours

Average book circ	culation per month	360
Average visitation		
	Faculty/Staff	80
	Students	
	Visitors	150
	Average Inter-Library Loans per year	20

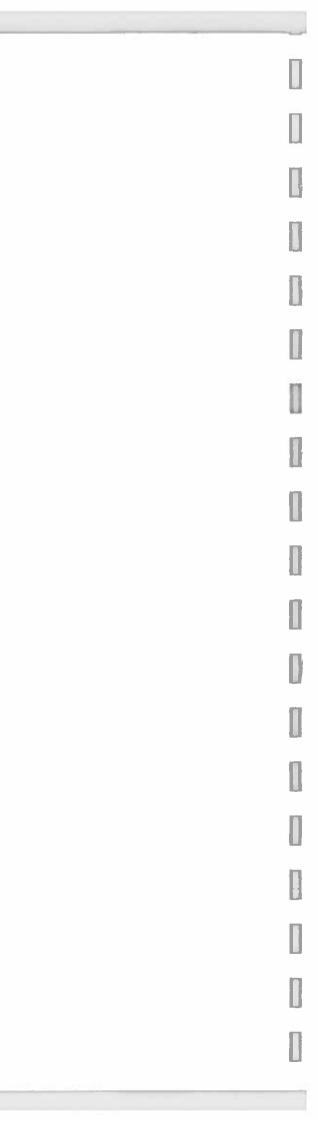


Library Collections and Resources

Computer Word Processors	18
Computers for Internet	18
Volumes (catalog holdings, including collections)	123 055
Periodicals (bound volumes)	8.456
Microfilms (units)	8 329
Periodical Subscriptions	21
Audio Cassettes	340
Video Cassettes	881
Records (Albums)	89
CD ROMs	95
DVD's	67

Library Electronic Services

- Full Internet
- MAGNOLIA (Mississippi Alliance for Gaining New Opportunities through Library Information Access) – Academic Search Database
- □ SOLINET (Southeast Library Network) Use for inter-library loans
- Journal Storage (JSTOR) Electronic access back files of journals
- Bloomberg Online Financial Database
- OCLC (Ohio College Library Center) Cataloging Database
- □ Bibliofile: OPAC (Online Public Access Catalog) 5 stations available
- National Library of Medicine (NLM)



Library Special Collections

Roy Wilkins

A collection donated in 1986 by Mrs. Aminda Wilkins, his wife, consisting of Papers, Artifacts, Certificates, Degrees, Pictures, etc. Aminda's awards were added to this collection after her death.

International Room

A special collection of artifacts and printed materials from eight (8) foreign countries and the United States. Countries being represented are: Pakistan, India, China, Mexico, Egypt, Israel, and West Africa.

United Methodist Room

A special collection of church histories, religious, poetry, speech writing books for ministers and ministerial students. Tapes on Martin Luther King and Howard Thurman are also included in this collection.

President's Room

A collection of awards and memorabilia from the Presidents of Rust College.

Ronald Trojack Collection

The Ronald Trojack African Art Collection is housed in the Beckley Conference Center. The Collection has many interesting items from traditional to contemporary ceremonial masks, statues and fabrics from East and West Africa. It is the result of two decades of collection.

The Inuit Collection

Arnold Aubert Vernon has presented to Rust College an Exhibition of Contemporary Inuit Masterworks. Work is from the Artic and depicts a unique way of life captured in sculpture.

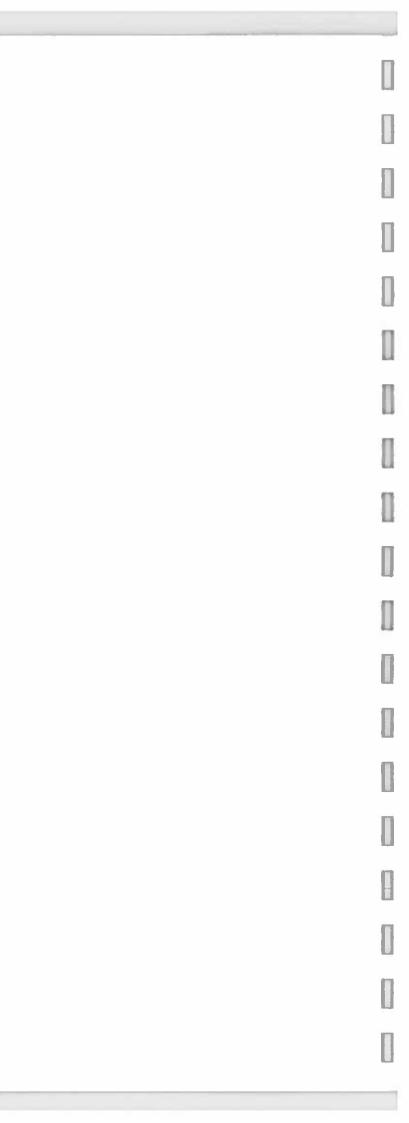
Beulah Compton Collection

This Collection is composed of over 3,000 volumes of books, journals and primary documents donated by the widely known and respected author Beulah Compton. It represents an extensive collection of rare and technical titles by this author credited with the problem solving model for social work.





STUDENTS





STUDENT ORGANIZATIONS

GENERAL

Student Government Association (SGA)

CLASS ORGANIZATIONS

Class organizations are structural and offices are held at the four levels of student classification

SPECIAL SERVICE GROUPS

(1) Concert Band

(2) College Choir

(3) Theater Guild

MAJOR AREA CLUBS

(1) Science and Mathematics

(2) Social Work Club

(3) Student National Education Association

(4) Computer Science Club

(5) Pre-Law Club

RELIGIOUS ORGANIZATIONS

(1) Methodist Student Movement (M.S.M.)

(2) Y.M.C.A. (3) Y.W.C.A.

(4) Sunday School

(5) Baptists Student Union (B.S.U.)

(6) Catholic Student Association (C.S.A.)

FRATERNAL ORGANIZATIONS

(1) Phi Beta Sigma Fraternity, Inc. (Social) (2) Alpha Beta Mu (Honorary)

(3) Zeta Phi Beta Sorority, Inc. (Social) (4) Omega Psi Phi Fraternity, Inc. (Social)

(5) Sigma Tau Delta (Honorary English) (6) Kappa Alpha Psi Fraternity, Inc. (Social)*

(7) Delta Sigma Theta Sorority, Inc., (Social) (8) Alpha Kappa Alpha Sorority, Inc. (Social)*

(9) Alpha Phi Alpha, Fraternity, Inc. (Social)* (10) Alpha Phi Omega (Service)

(11) Gamma Sigma (Service) (12) Phi Beta Lambda (Academic)

(13) Greek Council (14) Alpha Kappa Mu National Honors Society (Honorary)

ATHLETIC GROUPS

(1) Cheerleaders (2) Pep Squad (3) I

(3) Basketball (4) Track and Field

(47)

(5) Baseball (6) Tennis (7) Karate

OTHER ORGANIZATIONS

(1) NAACP (2) International Students Associations

*Inactive Status



College and Student Publications

THE BEARCAT

The Bearcat is the College Yearbook, an annual publication edited by staff selected by the student body.

THE SENTINEL

The Sentinel, edited and published by the Director of Publications, is the College's bulletin which is circulated among alumni, friends, associates, faculty, staff, the community, and student body. It provides information concerning important events and progress of the College. Published quarterly.

THE RUSTORIAN

The Rustorian is the student newspaper whose editor is appointed by the Journalism advisor. The student newspaper reflects campus life and activities and is edited by the Rustorian Staff and approved by the newspaper faculty advisor. The Rustorian is a monthly publication.

THE ALUMNI NEWSLETTER

The alumni Newsletter is published and circulated quarterly.

THE CAMPUS NEWS BRIEF

The campus News Briefs, a weekly newsletter, is produced by the Office of Public Information. This is used to keep the faculty, staff and students informed about campus activities which will take place during the coming week.





CAMPUS



CAMPUS AND BUILDINGS

THE CAMPUS is situated on the northern part of the city, facing Rust Avenue, which connects Memphis Street on the west side and North Randolph on the east side. The area of the campus is approximately 126 acres.

**OAKVIEW MANSION built prior to 1866 (remodeled 1905, 1973 and 1994). The oldest building on campus. Built prior to the Civil War and first remodeled in 1905. Slave auction office. Formally the Infirmary and office spaces, Oakview were renovated to house female students in 1985. Beginning July 1, 1994, Oakview Mansion houses the offices of Public Relations, Alumni Affairs and the International Alumni Association's President's. Included in this facility are two guest bedrooms, a storage area, a conference room and several offices.

*McCOY BUILDING (1947) a two-story colonial style building, houses the administrative offices. In 1971 an annex was added to the Administration Building.

THE SHAW HALL (1952), Old Cafeteria, renovated in 1990 houses Special Services, Talent Search, and the College Health Center. There is one handicap equipped apartment located in this building, also.

THE PRESIDENT'S HOME (1958), renovated in 1987 and 1993, is an attractive five bedroom bungalow located on the east side of the campus.

GROSS RESIDENCE HALL (1965) a two-story building that provides housing for 92 male students, with a comfortable lounge, a kitchen for serving at social events and an apartment for the residence counselor.

*McDONALD SCIENCE HALL (1965), is a two-story air conditioned brick building which houses physics, chemistry, and biology laboratories; two lecture rooms and several classrooms.; and faculty offices. In 1973 the Miller annex to the Science Building was completed.

WIFF RESIDENCE HALL (1965), for young ladies is the counterpart of Gross Hall and it houses 92 female students.

*DAVAGE-SMITH RESIDENCE HALL (1970) houses approximately 276 male students. It is a two-story brick building with space for the resident director and an assistant. In 1976 the Living and Learning Center annex was added to this facility.

E. L. RUST RESIDENCE HALL (1970), is a two-story brick air-conditioned building which houses approximately 196 women students. The rooms have individual air-heating units, with built-in desks, drawer and closet space.

LEONTYNE PRICE LIBRARY (1970), a two-story modern facility, located at the center of the campus, directly behind the L. M. McCoy Administration Building. It was dedicated on December 4, 1969, in honor of the famous Metropolitan Opera Star, Miss Leontyne Price.



S. L. GRIFFIN WAREHOUSE & BOOKSTORE (1970), is an air-conditioned building which houses the bookstore, warehouse and print shop. This building was named in memory of Mr. S. L. Griffin who served for more than 30 years as buildings and grounds supervisor, football coach and athletic director.

DOXEY ALUMNI FINE ART-COMMUNICATION CENTER (1974), is a modern facility, with a 600 seat auditorium, ample space for faculty offices; recording studios; music, art and other disciplines in the Division of Humanities. The building is named in honor of Miss Natalie Doxey and all former students and graduates. The Auditorium is named for Mr. Albert Morehouse of Humboldt, lowa who left \$260,000 in his Will for the building.

*McMILLAN MULTI-PURPOSE CENTER (1971) is a modern air conditioned building with a 2,500-seat gymnasium/auditorium, indoor swimming pool, faculty offices and classrooms. Added in 1973, was spacious annex with a snack bar and a recreation area.

R.A. AND RUTH M. BROWN MASS COMMUNICATION CENTER (1981), a two story brick, fully air-conditioned building, with banquet facilities; recording, television and radio studios; journalism facilities; three classrooms and faculty offices.

KATHY W. SMITH FACULTY/STAFF APARTMENT COMPLEX (1979) A twelve unit apartment complex built for faculty and staff use. This complex was named in memory of Miss Kathy W. Smith who worked in several capacities at Rust College from 1964 until her death in 1997.

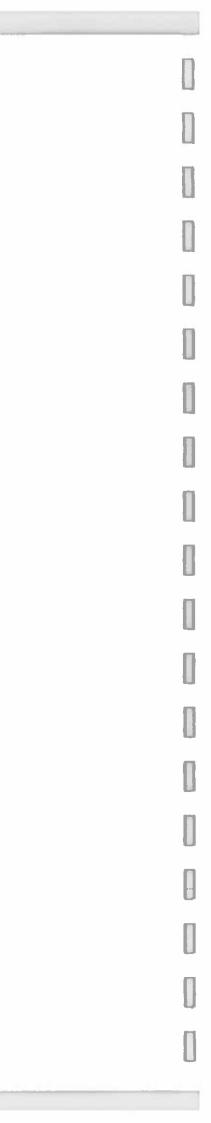
EATON HALL (1983), is an air-conditioned frame building which houses married students. This building was named for the late Mrs. F.N. Eaton, a graduate and a teacher of economics at Rust for more than thirty years.

GRIFFIN RESIDENCE HALL (1985), is an air-conditioned frame building which houses faculty apartments. This building was named for the late Mrs. Carlean T. Griffin who was a graduate and lifelong employee of Rust College.

McCARTY/VARNELL BUSINESS, COMPUTER AND SOCIAL SCIENCE CENTER (1989), is a state of the art 44,000 square feet two story brick building with classroom space for the divisions of Social Science and Business and the computer laboratories. It also houses the James T. Heard Auditorium.

EMMA ELZY LIVING/LEARNING RESIDENCE HALL, was completed in March, 1991 and houses 200 female students. The modern two-story building houses a student lounge and a living/learning center.

JOHN H. DAVIS PLANT AND OPERATIONS BUILDING (1999) Houses the Area of Operations and Physical Plant. In addition to office space, the building provides space for a shop and specified work areas. This building was named in honor of Mr. John Harry Davis who served as plant director for 30 years (1967-1997).





Campus

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DAVID L. BECKLEY CONFERENCE CENTER (2000) is a one-story brick air-conditioned building designed for inter-relationships with the local community through continuing education, entrepreneurial development, work readiness programs and meetings. The building is located on Rust Avenue across from the main campus. The building was constructed with the assistance of a grant from the U. S. Department of Housing and Urban Development.

JAMES A. ELAM CHAPEL (2000). A one-story brick structure with sanctuary seating for 250 people. Named in honor of donor James Andrew Elam of Dayton, Ohio.

*Named for former Presidents

Source: Rust College Catalog 2004-2008

^{**}Listed on National Register of Historical Buildings

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